

Policy Lapse 2018: DPC Recommendations

1(a) Policy passed before 2014/15 – recommended to keep

Page No	Title	What it Does	Reasoning
11-13	Nestle Boycott (659)	Bans SU outlets from selling any Nestle products	Settled by referendum
20	Students Supporting Strikes Should Not Be Disciplined (1178)	Students shouldn't be disciplined for refusing to cross lecturers' union picket lines during any strikes	Key guideline
24-26	LGBT+ Policies (1288)	Various LGBT+ proposals.	Due to expire but should be kept whilst new policy is drafted
29-30	Graduate students priced out of studying medicine (1358)	Lobbies UEA for better deal for PG students who wish to do a MED degree	Due to expire but represents a core belief and should be kept
31-32	UUEAS and RBS (1361)	Continues boycott of RBS bank –stops clubs from accepting grants from RBS	Due to expire but represents a core belief and should be kept
37	Ethical banking (1365)	Lobbies UEA to change its bank to a more ethical one	Out of date but should be kept whilst new policy is drafted
38-39	Increase the Funding Of UEA Counselling Services (1366)	Lobbies UEA for better funded counselling services including more translators	Union Priority Campaign
42	Ethical careers fair (1393)	SU to sets up its own ethical careers fair – lobbies UEA to make theirs more ethical	Due to expire but represents a core belief and should be kept
43	Norfolk People's Assembly (1396)	Affiliates to NPA	Due to expire but NPA active and ongoing policy represents a core belief and should be kept

44-45	Zero Tolerance Union, following NUS guidelines (1397)	Original Zero Tolerance of Sexual Harassment policy	Ongoing policy
46-47	Boycott the sale of 'The Sun' and 'The Daily Star' (1398)	Bans the sale of the Sun and Star tabloid newspapers in the Shop	Due to expire but represents a core belief and should be kept
48	Livewire broadcasting in union house (1400)	Livewire to be played in all SU outlets	Out of date but should be kept whilst new policy is drafted
49-50	Halal and kosher food (1417)	Ensure these foods are available in SU outlets	Implemented but represents a core belief and should be kept
51	Students are partners (1419)	Aims for relationship as partners with UEA – lobbies for more money for student research	Core way we lobby the University
52-53	No platform for unethical companies (1436)	Boycotts companies that practice tax avoidance	Due to expire but represents a core belief and should be kept
54-55	Fossil Free UEA (1441)	Lobbies UEA to disinvest from fossil fuels	Not fully implemented
56	Police in Union House (1443)	Police must have invitation to come into Union House	Due to expire but represents a core belief and should be kept
57-58	University rents (1487)	Asks for open consultation with SU on rent setting	Out of date but should be kept whilst new policy is drafted
59-60	Fair Pay Campus (1515)	Lobbies for UEA to pay the Living Wage to all staff and to have a 1:10 ratio of top to bottom pay	Commits us to pay the living wage to our staff
61	'We need some more girls in here': Women in Leadership (1526)	Commits SU to improve gender balance of student leadership	Due to expire though partially implemented should be kept as represents a core belief
64-65	Don't let Legal Loansharks Bite (1553)	Pay day lending companies banned in SU	Due to expire but represents a core belief and should be kept
66-68	Sweatshop Free UEA -Electronics Watch (1558)	Lobbies UEA on ethical purchasing of electronics goods	Due to expire but represents a core belief and should be kept

1(b) Policy passed before 2014-15 which will lapse unless council wishes for it to be kept

Page No	Title	What it Does	Reasoning
14-16	Car-parking policy (1168)	Demands parity of treatment between staff and students as to parking	Out of date
17-19	Double-side Print Policy (1170)	All Union printers to have double-sided as default; lobby UEA to adopt same policy	Implemented
22	United Against the EDL (1253)	Affiliates us to We are Norwich	Out of date We are Norwich no longer operates
27-28	Sustainable Seafood (1303)	Ensures we only stock sustainable fish in the shops and we publish seafood sustainability info	Implemented
33-34	Postgraduate Community and Social Provision (1362)	Lobbies UEA for more money for PG social space/activities	Out of date
35-36	UEA and Veolia (1364)	Calls for UEA to end its contract with Veolia	Due to expire.
40-41	Workspace and Storage for Postgraduate Students (1392)	Lobbies UEA for better work/storage spaces	Out of date
62-63	Equal opportunities from myth to reality (1547)	Better support and promotion of EO to be in place	Implemented

2(a) Policy passed in the academic year 2014-15 and which are now due to lapse and are recommended to be kept

page	title	what it does	reasoning
71	UEASU: A Democratic Workplace (1577)	Staff to be consulted on how SU can be made a more democratic workplace	Due to expire but represents a core belief – Resolves will be looked at in new draft policy

72	Save the Disabled Students Allowance (1584)	Campaigns against DSA cuts –lobbies for UEA to make up any lost provision	Ongoing campaign.
73	University / Union partnership on Sport (1587)	Rules out a total shift of Clubs from the SU to the University – continue partnership	Key partnership with the university.
75-81	Transforming the PG Student Experience at UEA (1602)	Merged the old Graduate Students Association into the SU and sets out how it operates	Key part of democratic PG structure
82	An accessible campaign (1604)	Disabled students to be consulted on accessibility of campaigns	Due to expire – core principle will be replaced with new draft policy
83-84	No to the Marketisation of Education (1605)	Reaffirms opposition to marketization and support for free education	Due to expire but represents a core belief
85	Sleepy Time (1608)	Launched the Nap Nook trial	Implemented but key SU initiative – will be backed up by draft new policy
90-91	Equality in Higher Education (1634)	Lobbies for more resources at UEA to increase Equality and Diversity	Due to expire – core principle will be replaced with new draft policy
92	Recycling (Emergency motion)	Recycling and composting facilities to be looked at for Unio	Implemented but new developments should be integrated into new draft policy
93	Vegans Need Food Too (1636)	More vegan options in SU outlet –lobby UEA to increase options across campus	Implemented but represents a core belief and should be kept
94-95	Student Housing Co-Ops (1652)	To look at if SU cash reserves could be used to set up a student housing co-op –report to be made	Due to expire – core principle will be replaced with new draft policy
96-97	Ethical Investment Policy for UUEAS (1653)	Establishes principles for an ethical investment policy	Due to expire – core principle will be replaced with new draft policy
98-99	Anti-Counter-‘Terrorism’ Bill (1656)	Publically condemns the bill and the	Due to expire but represents a core belief

		associated 'Prevent' programme	
100-1	No to Islamophobia on our Campus (1657)	Condemns Islamophobia -sets up Faith Committee	Due to expire but represents a core belief
102-3	Starbucks and the Tate & Lyle Boycott (1688)	Products of these companies to be removed from sale due to their involvement in tax avoidance	Due to expire but represents a core belief
104	Reduction of Taught Programme Modules (1669a)	Demands robust evidence and real consultations before modules are cut	Due to expire but represents a core belief
105-6	PG Loans (Emergency Motion)	Campaigns for fairer funding model for PG students and a cap to rises in course fees	Due to expire but represents a core belief
109-10	'No More Nukes' –Support the CND (1671)	Commits to support CND condemns Trident purchase	Due to expire but represents a core belief
111	Fair Trade UEA (1674)	All SU retail products to be Fairtrade	Due to expire but represents a core belief
112	More than a rainbow flag (1707)	Establishes LGBT+ Club night and events	Guarantees union funding.
113	A better election (1708)	Several proposals on improving elections	Due to expire but represents a core belief
114-8	Standing Up For Sex Workers (1713)	Agreed support for decriminalisation of sex work	Due to expire but represents a core belief

2(b) Policy passed in 2014/15 which will lapse unless council wishes for it to be kept

page	title	what it does	reasoning
70	Ethical Steering Group (1576)	Created to monitor SU's implementation of ethical and environmental policies	Implemented

74	A Better Deal for Postgraduates that Teach (1589)	Calls on UEA to sign the PG Employment Charter	Due to expire
86-87	Students Need Homes – Campaign Against Article 4 Restrictions (1632)	Campaigns against restrictions on student housing by local government	Due to expire
88-89	Access is not the only issue (1633)	Lobbies UEA on dropout rates of poorer students	Due to expire
107-8	Solidarity with UCU –Support the Assessment Boycott (Emergency Motion)	Public support for UCU in their industrial action	Due to expire (2014 industrial action)

3) Policy passed in 2014/15 which DPC has recommended to keep but a Councillor has asked be lapsed. This item will be debated separately at the meeting.

119-121	In support of international law and human rights in Palestine (1714)	Adopts the BDS rules in SU outlets, to support Israeli Apartheid Week and lobby UEA to impose academic boycott of Israeli universities	Due to expire but represents a core belief
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This policy can be found in Document 3 Policy Lapse or by clicking [here](#)