

2082 Amendment to the Bye-Laws: Code of Conduct- Theft from SU Outlets

Proposer: Amy Rust (Campaigns and Democracy Officer)

Seconder: Theo Antoniou Phillips (PG Education Officer)

Passed 23 March 2017

Union Notes

1. There has been a rise in the number of members caught taking items from SU Outlets without paying for them.
2. That in cases of need, students can access the Food Bank via AdviceSU and Student Support Services.
3. When caught taking items, in every case this term, students have apologised and admitted the offence.
4. Under the Code, at present, we have to launch a formal investigation and call a Disciplinary Hearing with three-member panel for each incident.
5. There is no 'red card' sanction available similar to the one in Bars and Venues.

Union Believes

1. That taking items from SU Outlets without paying is, in effect, theft from the generality of students.
2. The present procedure to deal with cases involving the taking of items without paying is extremely time consuming for both UEASU staff and members.
3. That it would benefit students in cases involving taking items from SU Outlets to have the option to accept a temporary ban similar to the 'red card'.
4. That the option is voluntary and the student always has the right for the case to go through the full formal procedure of the Code

Union Resolves

1. To amend Bye Law 12 (Code of Conduct) as follows:
 - a. **To amend** Clause 12.22 "Where an incident of theft from SU Outlets is found to have taken place, the member involved will be asked to meet with the SU Outlets Manager at the earliest opportunity. The SU Outlets Manager will keep a record of this meeting. When the member meets the SU Outlets Manager they will be given the option of accepting a ban of up to 12 weeks at the discretion of the SU Outlets Manager."
 - b. **Add** Clause 12.23 "Any member not wishing to exercise the option of accepting a ban with its admission of guilt or wishing to contest the decision of the SU Outlets Manager as to the length of the ban may have their case referred into the procedure below."
2. To ensure that the Union gives as high a profile as possible to the Food Bank in its publicity.