



# Union Council Agenda

Thursday 1 November 2018  
7pm

**TPSC LT**  
Thomas Paine Study Centre Lecture Theatre



# Section 1: Housekeeping

This part of the agenda includes notices, membership, minutes, matters arising, new Clubs and Societies and appointments.

## Expenses

Remember – the Union (of UEA students) may be able to reimburse you for travel or carer expenses that you incur attending this meeting. Please contact Xenia, the Campaigns & Democracy Coordinator [x.levantis@uea.ac.uk](mailto:x.levantis@uea.ac.uk) for more details.

## Online meeting facility

If you cannot attend in person on Thursday and would like to use the online facility, please email Xenia at [x.levantis@uea.ac.uk](mailto:x.levantis@uea.ac.uk) before 5pm on the day of the meeting.

## Articles of Association & Bye-Laws

The SU is governed by the [Articles of Association](#), and its attached rule book, the [Bye-Laws](#).

To note Starred (\*) items are, ordinarily not for discussion in the meeting; any queries on these items should be addressed to the Chair prior to the meeting.

### 2289\* Membership

To note The list of members notified to the Campaigns & Democracy Coordinator, by 12pm on Monday 29 October 2018 who together with the Student Officers make up the Council.

### 2291\* Remit of Union Council

To note That pages 5-8 of the SU [Bye-Laws](#) outline the functions and responsibilities of the Union Council and are available.

### 2292\* Standing Orders Governing the Conduct of Union Meetings

To note That the standing orders governing the conduct of SU meetings are on pages 13-18 of the SU [Bye-Laws](#).

### 2293 Minutes of the Meeting held on Thursday 18 October 2018

To receive The minutes of the meeting held on Thursday 1 October 2018.  
*pages 11 - 19*

To approve The minutes as a true and accurate record of the meeting.

**2294**

**Appointments**

To note

The following Union Council representative appointments have been made to uea(su) and UEA Committees

**Democratic Procedures Committee**

**Lewis Martin** Mature Students Assembly (Chair)

**Omari Edwards** Philosophy Society Representative

**Thai Braddick** Non-Portfolio Officer

**Maddie Bransfield** Nursing Society Representative

**uea(su) Code of Conduct Disciplinary Hearing Panel**

**Anders Hugo** Welfare Rep for Disabled Students Liberation Society

**Jack Jones** Biology Society Representative

**uea(su) Finance Committee**

**Jackk Annand** Entrepreneurship Society Representative

**Anush Ganesh** Postgraduate Committee (Chair of Postgraduate Assembly)

**uea(su) Appointments and Human Resources Committee**

**Anush Ganesh** Postgraduate Committee (Chair of Postgraduate Assembly)

RoN

**UEA / uea(su) Change the Culture Taskforce**

RoN

**UEA Estates Forum**

**Hannah Murgatroyd** Students with Disabilities Officer

**Jim Read LGBT+ Officer** (Trans & Non-Binary Place)

**2295**

**Matters Arising**

To receive

Any matters arising from previous minutes not covered elsewhere on the agenda.

**2296**

**Club, Society and Peer Support Group Constitutions**

To approve

The following Societies approval was deferred from the previous Union Council meeting:

That standard Constitutions have been received from:

- a) ELSA (European Law Students' Association) Society** whose objects shall be: "aim to promote, establish and develop mutual understanding, cooperation and personal contacts between law enthusiasts"

The following information has been submitted to Union Council by the proposer of the society:

*In response to your request, here are the differences between the European Law Students' Association (ELSA) and the Law Society:*

- *European Law Students' Association is the biggest independent, non-political law students' organization in the world. It was founded in 1981 and since then, it has gathered over 50,000 members in 44 countries around Europe.  
ELSA UEA shall be a local group of this organization.  
The Law Society is an independent students' society created at the University of East Anglia, which gathers students only from UEA.*
- *As a local group of ELSA, we will be able to participate in various opportunities organized by ELSA as well as organize some of our own in the future. This includes summer/winter law schools, international and national conferences, internships just for ELSA members and legal competitions.  
Only a member of ELSA can take part in the mentioned activities, therefore members of the Law Society do not have this opportunity.*
- *ELSA UEA is mostly (but not only) focused on collaboration outside the university – by contacting and networking with other local groups and taking part in national/international activities. The Law Society focuses on the competitions and events exclusive for UEA students.*
- *We used to have an existing ELSA society (with the constitution written in 2005), yet it was sadly dissolved approximately a year ago. This proves that it had existed alongside the Law Society for over 12 years without any problems.*
- *There are other local groups of ELSA active at the seventeen British universities and they all exist alongside the Law Societies from their university.*
- *We have also contacted the Law School and the president of the Law Society and received support from both.*

- b) Gastroenterology Society** whose objects shall be: "To provide peer-assisted support and teaching relevant to the Gastroenterology Module (Module 8) taught during year 3 of Norwich Medical School. To aid as a resource for medical students who have already studied or are currently studying Gastroenterology seeking revision opportunities"

To note

Before new Societies, Clubs and Peer Support Groups are sent to Union Council for approval the Societies Executive will consider them and make recommendations.

The following recommendations were made by the Societies Executive  
17<sup>th</sup> October 2018:

<b>Proposed society</b>	<b>Exec Recommendation</b>	<b>Context</b>
<b>ELSA (European law students association)</b>	Yes	Previously existed at UEA and very successful at other universities in the UK and abroad
<b>Gastroenterology</b>	Yes	Specific discipline medical socs already exist and are very popular. E.g. cardiology, respiratory, ENT etc

# Section 2: Reports

In this part of the meeting, Councillors receive reports on what the elected Officers and the Trustee Board have been doing.

## Reports from University & Students' Union Committees

The Full Time Officers and some Councillors sit on key University Committees, if any big issues are coming up that will affect students, they report them to Council.

### Student Officer Committee (SOC) Report

The elected Student Officers meet as the Student Officer Committee (SOC) where they decide on how to run campaigns and on how to implement the policies passed by Union Council. This section is your chance to scrutinise the work of SOC and to hold the Student Officers to account for the work they have been doing on your behalf.

### Trustee Board Report

The Trustee Board is the governing body of the Union and is responsible for setting the strategy of the Union, ensuring its good governance, overseeing its financial performance and its legal compliance. The Board is made up of Student Officers, Student Trustees elected by Union Council and four outside external expert Trustees. The Chair who is a Student Officer reports to Council and, as with SOC, you can scrutinise the work of the Trustees and hold them to account.

## Reports from Representatives

This is where Councillors can bring any matter of concern to their constituents directly to the attention of Council.

### **2297 University Committee Reports**

To receive Any reports from Union Council Representatives on University Committees.

To consider Appropriate action.

### **2298 Student Officer Committee Report**

To receive Reports from the Full Time Officers.  
pages 21 – 32

To note That the approved minutes of all meetings of SOC can be viewed at <https://www.uea.su/union/governance/studentofficercommittee/>

To consider Appropriate action.

### **2299 Trustee Board**

To receive A verbal report from the Chair of the Trustee Board

To note                    That the approved minutes of all meetings of the Board can be viewed at  
<https://www.uea.su/union/governance/trusteeboarddocuments/>

To consider             Appropriate action.

**2300                    Reports from Representatives**

To receive                Reports from representatives, on issues not covered elsewhere in the Agenda;  
that Councillors wish to draw to the attention of Union Council.

Reports include updates on issues require support or action by the SU, or which  
are likely to be discussed at University Committee meetings on which the Union  
is represented.

To consider             Appropriate action.

## Section 3: Open Discussion

The Open Discussion section of the agenda is an opportunity for informal discussion about a topic proposed by the Student Officer Committee.

This meeting's Open Discussion topic will examine:

**How can the SU students balance and manage the many aspects of their lives.**

The Student Officer Committee will lead this section of the meeting.



## Section 4: Policy Making

In the final part of the agenda, Union Council debates policy proposals known as *motions*. After they are debated, Councillors vote on the motions and, if passed, they become SU policy for 3 years. Councillors can propose changes to the *motions*, these are called *amendments*.

### Submitting an amendment

If you would look to propose an amendment to any of the resolutions, please send it to the Proposer of the Motion and the Chair at the earliest opportunity before the meeting to see if the Proposer is willing to incorporate it into their resolution.

If the Proposer reject your amendment, please send it to Xenia, the Campaigns & Democracy Coordinator, [x.levantis@uea.ac.uk](mailto:x.levantis@uea.ac.uk) as soon as possible after you find out it has been rejected. The deadline for amendments to reach Xenia is 48 hours before the start of the meeting.

### Current policy

All SU [Policy](#) is adopted for a 3-year period. All active and historic SU policy is available on our website.

- |             |   |
|-------------|---|
| <b>2301</b> | <b>Amendment to the Bye-Laws - Creating EDICt, a new Equality, Diversity and Inclusion Committee</b>  |
| To receive  | A motion Proposed by Thai Braddick (Non-Portfolio Officer) and Sophie Atherton (Campaigns & Democracy Officer).<br><i>page 34 – 35</i>                                  |
| To consider | Appropriate action.   |
| <b>2302</b> | <b>Make the SU Shop Accessible</b>  |
| To receive  | A motion Proposed by Hannah Murgatroyd (Students with Disabilities Officer) and Lysander Hugo (Welfare Rep for Disabled Students Liberation Society).<br><i>page 36</i> |
| To consider | Appropriate action.   |
| <b>2303</b> | <b>Providing Benefit Information to Students</b>  |
| To receive  | A motion Proposed by Hannah Murgatroyd (Student with Disabilities Officer) and Lysander Hugo (Welfare Rep for Disabled Students Liberation Society).<br><i>page 37</i>  |
| To consider | Appropriate action.   |
| <b>2304</b> | <b>Time, Date and Place of Next Meeting</b>   |
|             | 7pm, Thursday 15 November 2018, Lecture Theatre 2   |



# housekeeping

- minutes of last meeting
- societies exec recommendation of new societies
- list of vacancies for council representatives on university and union committees



<b>Meeting</b>	Union Council
<b>Date</b>	Thursday 18 October 18
<b>Time</b>	7pm – 9pm
<b>Location</b>	Lecture Theatre 2
<b>Author</b>	Xenia Levantis

## Key Points

- Elliot Folan elected Chair and Dan Box elected Deputy-Chair
- Approved constitutions of Beatbox Society, Documentary Society, Forro Society, Nepal Society, Norwich Medical Research Society Physical Education Society, We Are Donors UEA Society.
- Passed policy on No to Endorsement Culture

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## Voting Members present

Andrea James (Postgraduate Committee), Anush Ganesh (Postgraduate Committee), Charlotte Hallahan (Postgraduate Committee), James McLean (Postgraduate Committee), Amy Atkinson (Student Officer Committee), Borja Martin Simon (Student Officer Committee), Chloe Crowther (Student Officer Committee), Georgina Burchell (Student Officer Committee), Hannah Murgatroyd (Student Officer Committee), Henry Bowen (Student Officer Committee), Jenna Chapman (Student Officer Committee), Jim Read (Student Officer Committee), Liam Dreary (Student Officer Committee), Martin Marko (Student Officer Committee), Rob Klim (Student Officer Committee), Sophie Atherton (Student Officer Committee), Thai Braddick (Student Officer Committee), Zoe Freeman (Student Officer Committee), Mohaned Alhasan (Student Officer Committee), Temi Ogunniyi-Adeleke (African-Caribbean), Karla Primc (Amnesty International), Anna Deas (Art History), James Willcock (Assassins), Jack Jones (Bio), Ben Hawes (Business), Selwin Fernando (Chemistry), Joe Hart (Cocktail), Oliver White (Conservative), Amy Pattison (Creative Writing), William Brown (Debating), Michael Eldar (Economics), Jack Annand, Natalie Jones (Fencing), Ellie Robson (Feminist Book Club), Ian James (Green Growers), Edward Grierson (Headlights Comedy), Mollie Smith (International Development), Joshua White (Investment), Jayme Leah Cohen (Jewish), Marietta Xagorari (Korean), Andrea Sterling-Manson (Latin American), Samantha Farzad (Language & Communication Studies), Oliver Healey (Literature), Tom Rosser (Live Music), Liam Self (Music), Amy Victoria Robinson (NATSCI), Maddie Bransfield (Nursing), Alex Maddams (Paediatrics), Sam Sedat (Persian), Omari Edwards (Philosophy), Scott Arthur (Politics), Lauren Brown (Psychology), Jude Beckett (Quiz), Mali Hitchcock-Brown (Rock and Alternative Music), Beth Brabbins (Vegan), Shumaya Anower (Video Game), Laura Graham (Wilderness Medicine), Elizabeth Payne (Gymnastics), Omar Mostafa (Club Officer, Archery), Tansy Jones (Ballet), Matthew Gibson (Cricket), Cameron Bray, Eleanor Lee (Dance Squad), Nexus Hazel Yik (Equestrian), Ellie Bowler (FELL & MOUNTAINEERING), Lauren Brooks (Korfball), Forhad Khan (Lacrosse), Oliver Varco (Squash), Eliza Gurner (Tap), Eleanor Armstrong-Mortlock (Trampolining), Laura Overton-Hore (Polo), James Fretwell (Nightline), Anna Sutton (School Convenor LDC), Kavan Fallows (School Convenor

ENG), Krish Hughes-Rai (School Convenor CMP), Zinnia Bugg (School Convenor CHE), Callum Perry (Faculty Convenor SSF UG), Ulvi Hagverdi (International Students Assembly Marketing & Media Rep), Amelia Court (LGBT+ Campaign (open place), Ellie Reeves (LGBT+ Campaign (womens' place), Rebecca Foreman ( Non-binary & Womens' Network (open place), Abbey Doormann (Disabled Students Liberation Society (SPLD and Autism Spectrum Place), Anders Sinclair (Welfare, Wellbeing and Community Subcommittee Rep), Lewis Martin (Mature Students Assembly (Council Rep), Aamna Khan, Rebecca Stothard, Alex Rees, Ben Smith (Boxing), Alex Quinn, Denish Pulami Magar, Paul Gorny (Forro), Israel Gottschalk, Emilia Bugg (Students with Disability Liberation Soc (Open Place)

Lewis Martin member of the Democratic Procedures Committee (DPC) opened the meeting and conducted a quorum count.

The counts were as follows:

Count One **79**

Count Two **76**

### **2273 Appointment of Chair & Deputy Chair**

The DPC member introduced the election to Union Council. The DPC member asked for any nominees.

There were 3 candidates for Chair of Union Council:

**Elliot Folan**

**Dan Box**

**Re-open Nominations**

Candidates were invited to give speeches. Then DPC requested that Union Council vote for their preferred candidate.

Elliot Folan was elected Chair of Union Council.

There were 2 candidates for Deputy-Chair of Union Council:

**Dan Box**

**Re-open Nominations**

Candidates were invited to give speeches. Then DPC requested that Union Council vote for their preferred candidate.

Dan Box was elected Deputy-Chair of Union Council.

### **2274 Notices**

The Chair notified Union Council that the Acting CEO had an update to give to Union Council. Union Council was asked to vote to approve the Acting CEO's notice.

The vote was as follows:

<b>Option</b>	<b>% Vote</b>	<b>Total votes</b>
For	77%	84
Against	13%	
Abstentions	10%	

The vote was approved.

The Acting CEO informed the council that Diem Von Pratt Mature Students Officer had resigned from the position of Mature Student officer and that a bye-election would take place in due course.

### **2277 Code of Conduct Video**

The Chair introductory NUS inclusivity video to explaining the expectations for behaviour at meetings.

**2278 Minutes of the Meeting held on Thursday 10 May 2018**

Council was asked to approve the minutes of the last meeting.

The vote was as follows:

Option	% Vote	Total votes
For	76%	85
Against	5%	
Abstentions	18%	

The minutes were approved.

**2279 Matters arising from the minutes**

No matters were noted.

**2280 Club, Society and Peer Support Group Constitutions**

The chair introduced the items and the Societies Executive recommendations. The Chair proposed that Union Council vote on all student groups recommended by Societies Executive for approval be voted on as a block by Union Council.

Union Council asked for clarifications regarding ELSA (European Law Students' Association) Society and Gastroenterology Society as they were deemed to be similar to existing societies. The Chair invited representatives from the societies to give clarification. There was no representatives for any of the societies to provide further details, the Chair decided to defer the vote to approve ELSA and Gastroenterology to the next meeting.

The Chair ruled that Union Council would go straight to vote on the remaining recommended societies and that these societies would be voted as a block.

The vote was as follows:

Option	% Vote	Total votes
For	85%	85
Against	7%	
Abstentions	8%	

The societies recommended by societies executive were approved. Beatbox Society, Documentary Society, Forro Society, Nepal Society, Physical Education Society and We Are Donors UEA Society were approved.

The Chair ruled that all societies that were recommended not to be approved by the Societies Executives would be voted individually.

**Armed Forces Society**

The vote was as follows:

Option	% Vote	Total votes
For	26%	87
Against	53%	

Abstentions	21%	
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The society was rejected.

### **Forex Trading Society**

The vote was as follows:

<b>Option</b>	<b>% Vote</b>	<b>Total votes</b>
For	35%	87
Against	41%	
Abstentions	24%	

The society was rejected.

### **Norwich Medical Research Society**

The vote was as follows:

<b>Option</b>	<b>% Vote</b>	<b>Total votes</b>
For	45%	87
Against	36%	
Abstentions	20%	

The society was approved.

### **Our Future Our Choice Society**

The vote was as follows:

<b>Option</b>	<b>% Vote</b>	<b>Total votes</b>
For	25%	87
Against	44%	
Abstentions	30%	

The society was rejected.

It was explained that Rounders Society had been deferred to the next meeting of the Societies Executive.

## **2281 Appointments**

The Chair noted that Union Council had positions for reps on University and SU committees and that nomination needed to be passed to the Chair by the end of the meeting. Sophie Atherton Campaigns & Democracy Officer gave clarification about the roles up for election.

It was explained that voting for the positions would take place online from midday Fri 19 Oct 18 to midday Mon 22 Oct 18.

## **2282 Reports from University Committees**

The Chair of the Postgraduate Committee, Andrea James presented a report to Union Council. The report detailed the events and business of the Postgraduate Committee that has taken place until this point. The Postgraduate Education Officer was referred to during the report.

The Chair gave the Postgraduate Education Officer the opportunity to respond to the report as they were mentioned directly. The Officer responded and called for a formal investigation into the events of the Postgraduate Committee that had taken place until this point.

## 2283 Student Officer Committee Report

The Chair of the Student Officer Committee, Liam Deary gave a report about the Full Time Officers work:

- **Sophie - Campaigns and Democracy:** Working on the 'Your Money Counts' priority campaign (previously 'Costs on Campus') – met with the Head of Accommodation to discuss costs and allocation of accommodation, and working to reduce the cost of Circuit Laundry services. Oversaw the changeover to shop(su) in association with Spar as well as improving the student experience for Health Science students. In addition working on how to encourage students to register to vote, in the run up to local elections in May, and in light of border change
- **Martin - Postgraduate Education:** Carried out the programme of PG specific events started by the previous committee, e.g. coffee and cake, graduation parties, while beginning to organise low cost sports activity for PG students, and invested in more yoga mats to expand space for this beyond the Sportspark. Also, Constable Terrace PGR training suite has opened and will be finalised over the winter.
- **Jenna - Undergraduate Education:** Meeting with key people in the University to start work on her manifesto points, while representing students in a variety of University committees, e.g. learning and teaching committee. Moreover, learning about changes in Higher Education and how these will affect the Uni & students and helped to run school and faculty convenor training, and will be running the training for course reps in the coming weeks.
- **Georgina - Welfare, Community and Diversity:** Working on the 'Your Home from Home' priority campaign, including a rate your landlord scheme and the good neighbour scheme, as well as working to expand the reach of Changing the Culture to tackle discrimination, and introduced a Never OK/alcohol impact team to LCR club nights. She is also Launching the Sexperience campaign on 14th November, to tackle the stigma around sexual health and relationship advice. Finally, she is attending meetings regularly and working towards a new prayer space for all faith groups.
- **Oli - Activities and Opportunities:** Planning and evaluating arrivals week, including sports cosmetics and volunteering fayres. He reported that the numbers from freshers attending DO Something Different/taster sessions this year had 3 times more attendances this year than last year (368 in 2017, 1250 in 2018). Also, World Mental Health Day 2018 was a huge success with a range of campaigns across campus on the day. Oli will Set up a working group for the 'Mental Health Matters' priority campaign – email Oli (o.gray@uea.ac.uk) if you'd like to be involved!

The Deputy Chair of the Student Officer Committee Harry Bowen gave an update on the Part Time Officer's work



- **Movember Working Group: (Oli, Rob, Harry and Amy)** – They have been working with a Movember ambassador to plan the campaign and they are looking to create friendly rivalry between sports clubs to see who can raise the most money.
- **Improving the Union’s Equality Strategy (Thai)** - Final touches to a research survey that will be released at the end of the month for members to answer about their experiences with racism at UEA, as well as organising meetings to form a more effective, change-focused equality, diversity and inclusion committee which intends to remake and improve the Union's equality strategy. Policy has been written and will be taken to a subsequent council for voting.
- **Black History Month (Ryan)** Organising a showcase for Black History Month with a performance from an award winning artist, an open mic, and an art and photography display. He is also helping with BAME focus groups, while looking to work further with Pride on intersectional matters and planning for a Christmas meal with Society Alive.
- **LGBT+ Activism (Jim and Liam)** - Working on updating the union's LGBT+ policy, while planning for Trans Awareness Week and Trans Day of Remembrance. They organised Colours! (uea(su) LGBT+ club night) which was a success.
- **Gender Recognition Act Consultation (Liam)** - Raising awareness and encouraging students to respond. The deadline is tomorrow at 11pm. coordinated the SU's collective response to the GRA consultation, and ran a workshop to help students respond as individuals.
- **Making UEA more Accessible (Hannah)** - Organising Disability History Month that has included gathering information on disabled history to put into a timeline and more. She is also identifying key problem areas for accessibility around campus, while writing leaflets on resources for disabled students

*A question was asked via the online meeting facilitate.*

The question enquired: What action is being taken to ensure that students with disabilities receive discount from accommodation?

The Students with Disabilities Officer stated that students could request a refund for the additional cost incurred due to access needs. The Officer stated that this can be completed using an online form on the UEA website. The officer confirmed that students had successfully managed to secure refunds.

- **Environment (Connor)** – Working toward no coffee waste! Essentially there will be no coffee waste what so ever, as all used granules will be being used as compost - and given away for free. He has been in contact with the SU Shop and Unio regarding their waste and recycling, and the vegetarian and vegan options as well as Anglia Water who have shown an interest in installing some water fountains for us – for free!
- **Working with International Students (Mohaned and Borja)** - Have reached out to most the cultural societies to organise a platform for collaboration and asked what support they would like from the SU and their international student officers. Also, they Met with the International Assembly committee and discussed what they would like to achieve this year. A survey is in the works for Health Science students regarding their placement experiences.

Council received a verbal report from Georgina Burchell (Welfare, Community and Diversity Officer), Chair of the Trustee Board.

**2285 Reports from Representatives**

None noted.

**Section 3: Open Discussion**

The Campaigns & Democracy Officer introduced the Open Discussion section of the meeting. The Officer identified that the Student Officer Committee wanted to gain understanding of Councillors thoughts on engagement with SU democracy. The Officer circulated a survey to Councillors to gather their responses on the matter.

**2286 Practice Motion & Debate**

The Sophie Atherton Campaigns & Democracy Officer ran through a practice motion to show Councillors how Policy debates take place.

The Campaigns & Democracy Office made the proposing speech for the motion *Dementors have rights*. Jim Read LGBT+ Officer (Open Place) made a speech against the motion.

The Chair asked Union Council if they had any questions. The Students with Disabilities Officer asked a question for clarification. Campaigns & Democracy Officer responded to the question. Anders Sinclair asked a follow up question with the Campaigns & Democracy Officer answered.

The Chair gave another round of speeches. Harry Bowen, Non-Portfolio Officer made speech for the motion. There were no further speeches against. The Chair moved the debate to a summation. The Campaigns & Democracy Officer gave summative speech.

The Chair moved Union Council to vote.

The vote was as follows:

<b>Option</b>	<b>% Vote</b>	<b>Total votes</b>
For	45%	65
Against	38%	
Abstentions	15%	

The practice motion was approved.

**2287 No to Endorsment Culture**

The Chair introduced the Policy Making section of the meeting. The invited the Proposer of the only motion for the meeting to make the proposing speech.

Sophie Atherton, Campaigns & Democracy Officer made a speech proposing the No to Endorsement Culture motion. The speech explained that this motion was in response to a policy passed at Union Council last year and had been formulated through thorough research.

The Chair asked if there was a Union Councillor who would like to speak against the motion. There were no speeches made against the motion.

The Chair moved Union Council to a vote on the motion.

The vote was as follows:

<b>Option</b>	<b>% Vote</b>	<b>Total votes</b>
For	77%	73
Against	15%	
Abstentions	8%	

The motion was approved.



# reports

- reports and papers from student officers, committee meetings and councillor reports



## Georgina Burchell: Welfare, Community, and Diversity Officer

### Main Priorities/ Manifesto

Priority	Description and Update	Progress
Wellbeing for students	I have added a 'wellbeing' section to the DSD events page and started to encourage anyone who's event could help with wellbeing to add the event to the page – I am especially keen to encourage university departments to include any events they are running here. I worked with SSS to appoint a new head of wellbeing. I am working with Oli Gray on the Mental Health Matters priority campaign.	
Your Home from Home (formerly Homes not houses)	I met with Paul Bailey last week to discuss what we wanted form university accommodation this year – we discussed rent setting, room allocation and catered accommodation. Within the student union I am working on a rate your landlord scheme and the good neighbour scheme	
Changing the culture (Never OK)	Appointed a new changing the culture/ dsd project manager at the university who can help up pick up momentum with the project again and expand the reach of changing the culture to tackle discrimination. We have also introduced a Never Ok/ alcohol impact team to LCR clubnights and placed stickers on the back of toilet doors. This team will be there for students who are not having a 'good night out' whether they want to make a NeverOk report or not and will be able to take them to a safe space in the hive. We will be attending the first changing the culture meeting of the year within the university so we were preparing for that last week. We also had a meeting to review the alcohol impact/ Never Ok team after the first couple of LCR nights they attended.	
Sexual health and relationships	I will be launching the Sexperience campaign on the 14 <sup>th</sup> November. This campaign aims to tackle the stigma around sexual health and relationship advice.	
Nightline space	I am supporting nightline in their search for a new space and advocating for them in a potential move to a new office.	
Faith Centre/Islamic Prayer Space	I am on the Islamic prayer facility working group and have been attending these meetings regularly. Working towards a new prayer space for all faith groups.  We also recently appointed a new Islamic chaplain who will be able to sit on the working group and provide spiritual support for Islamic students.	

### Policy Updates

Policy Number and Title	Description and Update	Progress
2043 Safe Student Sex	This policy mandates me to offer free sexual health workshops, to support sexpression in their outreach work and collaborate with them on future events discussing safer sex. I am currently launching a new sexual health and relationships campaign aiming to break down the stigma around sexual health and relationship advice. I am working with advice and student groups such as sexpression on this campaign. As part of this we will be running sexual health workshops to educate students and promote the discussion of sexual health and healthy relationships on campus.	
2197 Study Space for All	I met with the library to discuss how we could make it more inclusive. I discussed the possibility of making booths soundproof, hosting library tours which were inclusive and enabled students with ASD to feel comfortable in the library.	

2062 Bookworms at UEA	I am continuing to support and facilitate the use of the bookshelf upstairs in the student union.	
1740 A Transgender and Non-Binary Students Policy for UEA	I have been in consultation with different services around UEA to provide accessible gender neutral toilets.	

**Other Business of Note**

<b>Business</b>	<b>Description and Update</b>	<b>Progress</b>
Chair of Trustess	The Chair of Trustees is always one of the Full Time Officers. I took over this position in July, following on from India. This role helps to provide strategic direction to benefit the Union as a whole. We are currently working to recruit a new CEO of the SU.	

## Jenna Chapman: Undergraduate Education Officer (22/10/18)

### Main Priorities/ Manifesto

(Updates in purple)

Priority	Description and Update	Progress
Access to all compulsory reading materials	The University and Library have run a new online reading list system called 'Talis' which is embeded into blackboard and is how the library knows which books and dvds they need to purchase (this may be in the form of e-books due to limited space in the library.) Academics have to set this up on all modules however this is not yet at 100%. I have been working with the library to ensure all academics will do this in the next year to ensure students can access these at a minimal cost.	
More study space	In the various meetings I've been in, it is apparent that lack of space is a huge issue for everyone at the university, however in all new building developments I am ensuring study space for UGs is prioritised, with a focus being on social & group study spaces (similar to unio).	
More plug sockets in library	170 new sockets were added in the library over the Summer, and temporary charging stations were also added on floor 1. The library has been eager to listen to students feedback and plans to add more over the coming year.	
Public module feedback	Due to potential changes in the way students will feedback on modules, this has been on hold, however I will be raising this at my next meeting with the head of the LTS so students can be better informed when chosing their modules. I hope to include the module outline at the point of module choice with a section of how the module has changed based on students previous feedback	
Improve Hub service quality	This requires further research into wider student experiences of the hubs and this will take place in Semester 2.	
Lecture capture (recorded lectures)	I have raised the question of of a University wide lecture capture system in the majority of meetings and the benefits it would have for a wide range of students. There are a number of academics who are against the idea, so I will be launching a campaign soon to increase the student voice and help show the benefits to the university. I have also been working with the Academic Director for Teaching Enhancement and there will be various pilots of it throughout the year across different courses.	
Mental health first aid training for academics/advisors	I have met with the Academic director for taught programmes to discuss the University providing mental health first aid training for all academics – specifically senior advisors and from this they will be looking into training a member of staff to do this.	
Student rights post brexit	Due to the uncertainty around Brexit still, there's currently little I can do around this, however the university is committed to doing all it can so there is no/little impact on EU students	
Accessiblity of buildings	I will be working with the other officers in the near future to make sure all future building developments are accessible and identify where improvements can be made now.	
More space between exams and assessments	This is something that will require more research to make a case to the university as to the effect 'bunching' of assessments has on the ability of students to complete their best work.	
New induction week, 'week 0'	I attended an induction and transitions group where first discussions started regarding introducing a week 0 or a University wide induction week	
UG kitchen area/facilities	We are currently looking into having a space for microwaves near Unio for all students to use.	
Student hall allocation review	I will be talking to the other officers whose remit this falls under to raise the question as to if the university can look into this. For	

	example, some other university's have alcohol free flats, non-first year flats and quiet flats.	
No lectures past 6pm	I have stressed the importance of this in various meetings, however with student numbers set to increase each year and the little space there already is, the staff responsible for timetabling currently have to schedule some sessions after 6pm and so is part of a larger problem.	
Keeping Wednesday afternoons free	The university has said that Wednesday afternoons are free of teaching time except where the teaching is optional or is a repeat of a teaching session. Please let me know if this is not the case.	
Inclusive teaching	This is work that was started by the previous education officer with the widening participation team and I have continued to work on to make sure the university is accessible to all students.	
Black attainment gap	I have raised this with the university to find out what they are currently doing to reduce the attainment gap and have a meeting with the Academic director of widening participation (WP) in a couple of weeks to discuss how students can input into the work they do.	
Supporting course reps	I have met with many of the student partnership officers over the summer to discuss what has gone well/what could improve. <b>We have trained our convenors and have begun to train course reps.</b>	
Increasing transparency around course costs	Whilst not on my manifesto, this has become a priority of mine this year as various students have raised issues with the lack of transparency around costs already. I will be working with the university to ensure costs are reported on both a modular and course level at the point of module choice (possibly within the module outline). We are in the process of planning a larger campaign for this semester and will also work to get rid of compulsory costs where possible.	

## Policy Updates

Policy Number and Title	Description and Update	Progress
2148 Transition at UEA	See Induction week above	
1992 Assessment and Feedback	<p>Policy was passed at the end of academic year so students can request to see their exam scripts and meet with the module organiser. More info can be found here: <a href="https://portal.uea.ac.uk/learning-and-teaching/students/results-compensation-regulations/results-and-reassessment">https://portal.uea.ac.uk/learning-and-teaching/students/results-compensation-regulations/results-and-reassessment</a></p> <p>This isn't however individualised feedback.</p> <p>Based on the policy from a couple of years ago, the university tried a pilot around providing individualised feedback however decided against this. The final report is here: <a href="https://portal.uea.ac.uk/documents/6207125/26812598/ltc17d133+individulaised+examination+feedback+pilots.pdf/e35e0426-bef7-bc90-a896-9fdbd6612198">https://portal.uea.ac.uk/documents/6207125/26812598/ltc17d133+individulaised+examination+feedback+pilots.pdf/e35e0426-bef7-bc90-a896-9fdbd6612198</a></p>	
1772 Recorded lectures and the use of technology	See Lecture capture above	
2150 Academic Support at UEA	See academic training above	

## Other Business of Note

Business	Description and Update	Progress
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Freshers week	Presented induction talks to new students and attend academic socials and some of the night time events to increase understanding of the SU and our aims	
Southern SU's	Met with other student union officers to share ideas and find out what works well in other SU's	
CEO recruitment	With Georgina, we have begun the recruitment process for a new CEO for the SU. See our website for it here: <a href="https://www.ueasu.work/">https://www.ueasu.work/</a>	
Appointments & HR committee	As chair of AHRC, we met over the summer to work on the CEO recruitment process as well as recruitment for new external trustees.	
People's Vote march	I attended the people's march on Saturday with a large group of students which was hugely successful with around 700,000 people attending overall	

## Sophie Atherton: Campaigns and Democracy Officer

### Main Priorities/ Manifesto

Priority	Description and Update	Progress
SOC Subcommittees	The first subcommittees of the year <b>have met</b> over this month, I have ensured that each subcommittee has a clear remit going forward and are supported by the SU. They have all been given a budget for the year going ahead for any campaigning and events they would like to run.	
Costs on Campus	Over the last few months, I have met with the Head of Accommodation to discuss the costs and allocation of accommodation. The Welfare, Community and Diversity and I are meeting on a regular basis to ensure that accommodation is held to a good standard as well as lobbying for a rent freeze.  Circuit Laundry costs are expensive, unreliable and break too regularly- I am working on reducing these prices and improving the service. Both accommodation and laundry will feature heavily in my priority campaign which focuses on costs on campus. <b>I met with Paul Bailey last week to discuss updates. The priority campaign Your Money Counts has a working group and launches the week commencing 3<sup>rd</sup> December.</b>	
Catering	Since the changeover to Shop   SU in association with Spar, I have ensured that our prices and variety of food are what students want and need. I have ensured that our meal deal and various offers are still available. <b>I am working with the university to ensure food in their outlets are labels.</b>	
Local Elections	In May, all 39 seats will be up for by-election due to changing of the boarders. I am working on how to encourage students to register to vote- there will be stalls in the hive. I have met with a member of the County Council who I will be working with up until the elections to ensure that students at UEA are registered. <b>I have set up events in the hive to encourage students to register to vote. I am also working on setting up a hustings which will take place next semester as well as working on marketing and communication.</b>	
Sustainability	I sit on the Ethics and Environment Subcommittee as part of my officer role. Within this committee, I will ensure that sustainability is focused on in the SU. I also sit on the Sustainability Board with the Environment officer for UEA. <b>The first Ethics and Environment Subcommittee met last week with a successful turnout with intentions of planning a Go Green Week in February.</b>	
Health Science Student Experience	Since being elected I wanted to make sure that the student experience for health science students is the same as other students campus wide. I have been able to introduce free park and ride costs for health science students who require transport to the NNUH. I am also working to eradicate parking costs for parademic science students who require the use of their own cars for their course.	

### Policy Updates

Policy Number and Title	Description and Update	Progress
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2242 Dismantling Endorsement Culture	Since the passing of this motion, a consultation has taken place and a motion suggesting substantial electoral, bye law and trustee board changes is being proposed.	
1755 Food Waste	This was raised at the Ethics and Environment Subcommittee to ensure that we are still meeting the resolves with the new shop in association with spar.	
1636 Vegans Need Food Too	This was raised at the Ethics and Environment Subcommittee to ensure that we are still meeting the resolves with the new shop in association with spar.	

### Other Business of Note

Business	Description and Update	Progress
NUS Zones	I will be attending the NUS event the week commencing the 22 <sup>nd</sup> October.	
Unconscious Bias Training	As a member of University Council, I have been invited to attend Unconscious Bias Training in mid November	

## Martin Marko: Postgraduate Education Officer

### Main Priorities/ Manifesto

Priority	Description and Update	Progress
Graduate Assembly	<p>Description: Student body to hold Postgraduate Education Officer Accountable.</p> <p>Update: Questioned about provision for PGRs in July. The following Assemblies experienced relative success in terms of turnout, but more information to follow regarding performance.</p>	
Accommodation	<p>Description: New appliances, storage, furniture etc.</p> <p>Update: Started planning meetings with the lead officer on accommodation.</p>	
employment	<p>Description: Placements</p> <p>Update: Indication from Careers that placement provision will become a priority in the future.</p>	
employment	<p>Description: Visa sponsoring employees</p> <p>Update: Not started yet.</p>	
employment	<p>Description: PG priority for university vacancies</p> <p>Update: Will arrange meetings with relevant UEA departments soon.</p>	
Sport & activities	<p>Description: Best PG specific activities in the UK.</p> <p>Update: The events programme started by the previous committee has been carried out and a report should be available for the next meeting. Success with tea &amp; cake events during the summer (turnout). Organised a series of 'graduation' parties, with potentially the highest turnout. New events will be planned in collaboration with the Postgraduate Committee.</p>	
Sport & activities	<p>Description: Better sportspark deal for students and extra sports.</p> <p>Update: The focus has been on PG sports provision outside of sportspark. The focus is on increasing yoga provision (have invested in yoga mats, increasing the capacity of teaching space and considering multiple teaching days in the week). Beginning to organise low cost sports activity amongst PG students (e.g. running).</p>	
Food & drink	<p>Description: Better food on campus 24/7</p> <p>Update: Not started yet.</p>	
Food & drink	<p>Description: Affordable cocktails in scholars and opening times.</p> <p>Update: Started exploring the possibility of opening Scholars for longer on weekends and during the holidays.</p>	
Study spaces	<p>Description: More PG study space.</p> <p>Update: Constable Terrace PGR training suite has opened and will be finalised over winter.</p>	
Communications	<p>Description: Improve PG information reach.</p> <p>Update: Square (newsletter) presence for PG news has been established, with the hope of being further improved over time. Social media activity has hopefully increased over the summer (report to follow). Content for new starters' portal was delivered. Will be reviewed for January intake.</p>	

Courage project	Description: Joint project on mental health between the SU and UEA. Update: Recruiting 10 student placements to support the project next year.	
PG Education Conference	Description: Education conference to be held mid-November in Union House. Update: Students were invited to present their research.	
Associate Tutors	Description: Associate tutors face a variety of issues, so SU aims to provide support. Update: Leftover campaigning material from last year needs to be distributed. Provision of training will change next year, so its effectiveness will need to be assessed.	

## Policy Updates

Policy Number and Title	Description and Update	Progress
Policy 2268 Investigating PGR engagement with the SU	Update: Held an initial meeting to discuss the way forward. The idea is to conduct research on what Postgraduates need/want from the SU. The aim of the research is to find out more rather than less, so the timeline for this extends into next year. The findings are likely to have international significance and could aid collaboration.	
2266 It's more than just a space: use of the Graduate Centre	Update: Access to The Graduate Centre is now restricted to postgraduates, staff, mature students and students with special needs only.	

## Other Business of Note

Business	Description and Update	Progress
PG and other inductions	Description: Welcome events and induction talks Update: Delivered induction talks and attended academic socials to promote course reps, buddy(su) and societies fayre. Also attended a series of international students' receptions at the castle. Contributed to PGR inductions, tours and welcome reception.	
PGR directors conference	Description: Conference for UEA PGR Directors and guests. Update: Met with PGR Directors and discussed a potential working relationship with a Dutch university on PGR representation.	
Student Transformation Weekend	Description: SU training weekend for student leaders. Update: Opened-up to potential PG leaders to incentivise PG participation.	
Internal Quality Assurance	Description: A new, annual quality review process to replace the quinquennial review and streamline other quality assurance processes at UEA. Update: Attended a series of meetings to ensure student representatives would be present at the quality review panel.	

A policy was adopted by the Learning and Teaching Committee in October. There will be 2 student panel members.



**National**

<b>Business</b>	<b>Description and Update</b>	<b>Progress</b>
National PG collaboration	Description: Sharing best practice with PG Officers across the UK. Update: Had a couple of online meetings to discuss common issues. The next meeting will take place at the Zones Conference.	
NUS National Conference	Description: Major decisions regarding NUS to be made this year. Update: Elected as the lead delegate. Will develop further after the Zones Conference.	
NUS Zones Conference	Description: Conference providing insight into individual NUS Zones. Update: Nominated for a place on the Society & Citizenship Committee.	
NUS Lead & Change	Description: NUS run training for SU officers. Update: NUS provided PG-specific training and enabled the majority of full-time PG officers to meet.	
NUS Students' Unions 2018	Description: Introduction to NUS at a 3-day conference. Update: Attended a variety of workshops and met other SU and NUS officers.	

## Oli Gray: Activities & Opportunities

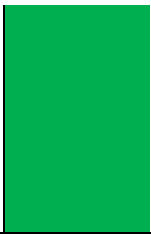
### Main Priorities/ Manifesto

Priority	Description and Update	Progress
Keep Wednesday afternoons free	This allows club members to attend more BUCS fixtures and training, with a wider scope of reducing lectures late into the evening. I haven't made as much progress on this as I've been prioritising the other campaigns, but is something I aim to focus more on as the university begins to make plans for the 2019-2020 academic year.	
Mental Health in Sport	We had a fantastic response from sports clubs to the #UEATeamTalk campaign on World Mental Health day last Wednesday, showing that it's okay to talk, and that sports teams are one of the best forms of support network whilst at university. The 'chill out & smash it out sessions' are continuing this year: of the 11 universities granted BUCS funding to promote mental health with sport, UEA consistently ranks highest in turnout.	
Great value opportunities	This year we've made it easier for Erasmus students to purchase half semester Sports Association Memberships, which makes sports clubs more accessible to students from abroad. I'm also looking to implement some society guidelines so students know what to expect from joining a society, with the aim of reducing the amount of refunds requested.	

### Policy Updates

Policy Number and Title	Description and Update	Progress
1774 Student Opportunities for all: tackling barriers	This policy mandates me to widen participation from disadvantaged groups facing barriers to opportunities. Though this is ongoing, the Do Something Different project (which includes a number of widening participation objectives) had record turnout during the freshers period, with 3740 attendees at sport taster sessions alone. This is a fantastic achievement and a real credit to all our club and society committees for their hard work. The growth in DSD shows a greater demand for free, student led events which shows there is still work to do around tackling cost as a barrier to student opportunities.	
2088 Colney Lane needs a defibrillator	Colney Lane has a defibrillator.	
2148 Transition at UEA	This policy mandates me to explore the potential for a 'week zero', eg a week allowing students to <i>transition</i> into university without any lectures, seminars or academic contact time. For opportunities, this means more students will have time to attend the sports/societies fayres, and various introductory events put on by the SU during welcome week. Though this is a long term project, I'm making good progress and working with UEA's new Chief Operating Officer on this and reporting to the Student Experience Committee. More and more university management seem to be on board with this which is fantastic!	
2251 Sport for all	This policy mandates me to continue the work of previous Activities Officers in making sport at UEA as inclusive as possible. Up until last year, this was more of an optional issue to tackle, meaning it was the focus of a lot of election campaigning. This new policy means that working on inclusive sport is now part of the job. In the 2018-2019 academic year, I'll continue to work on the #TakeAStand campaign,	

which tackles racism, sexism, LGBTphobia, substance abuse, crowd behaviours, disability discrimination, initiations, and cultural appropriation in sport. Take A Stand is a long term project meaning it's never 'finished' as there's always work to do. During freshers, I distributed rainbow laces to all our athletes and used this to begin conversations on what the campaign is about and what they can do to get involved.



**Other Business of Note**

Business	Description and Update	Progress
Mental Health Matters Campaign	As well as working on improving mental health in sport, I'm leading this year's priority campaign on mental health. We've set up a working group to plan the campaign, if you'd like to be involved please email <a href="mailto:o.gray@uea.ac.uk">o.gray@uea.ac.uk</a>	
Arrivals period	Part of my job is to work with the university to plan arrivals / freshers week to make it the best it can be. This year's freshers has been a success with loads of events selling out and our highest ever turnout at taster sessions. There's always room to improve so if you have any feedback please get in contact with me!	





# policy papers

- all of the policy proposals that council will be debating



## **Amendment to the Bye-Laws - Creating EDICT, a new Equality, Diversity and Inclusion Committee**

Proposer: Thai Braddick (Non-Portfolio Officer)

Seconded: Sophie Atherton (Campaigns and Democracy Officer)

### **Summary**

This policy amends the SU Bye-Laws, specifically section 8.6 "*Equal Opportunities Committee*" and section 11.6 "*Equality, Diversity and Access Committee*". This amendment creates **EDICT** (Equality, Diversity and Inclusion Committee), a new committee merged from the Equal Opportunities Committee and the similar Equality, Diversity and Access Committee, with a much sharper focus; to research and reduce attainment gaps for liberation groups on campus, represent and tackle liberation issues on campus, and to make sure that liberation groups have the power to change the culture at UEA.

### **Union Notes:**

1. Neither the Equal Opportunities Committee (EOC) or Equality, Diversity and Access Committee (EDA) has met in the last year.
2. That whilst both Never OK and Changing the Culture Taskforce are meant to tackle hate crimes (based on racism, homophobia, transphobia, ableism, etc.), neither are as effective as they could be with hate crimes.
3. That if the EOC or EDA do not meet, no change can be made to address participation and attainment gaps at the university.

### **Union Believes:**

1. An active committee to action change with regards to equality, diversity, access and inclusion is desperately needed.
2. That Never OK has been very successful, but that to champion equality, diversity, access and inclusion on campus, we must have a review of our standing Equality Strategy every two years.

### **Union Resolves:**

1. Delete Bye-Laws 11.6 through 11.7, "*Equality, Diversity and Access Committee*".
2. Delete Bye-Laws 11.1.3 "The Equality, Diversity and Access Committee"
3. Amend Bye-Law 11.2.6 "Shall receive the annual review from the Equal Opportunities Committee and its recommendations as required by Bye-Law 8: Equal Opportunities Regulations and will evaluate the review and its recommendations and make consequent recommendations to the Trustee Board;" to "Shall receive the annual review regarding staff from the Equality,

Diversity, and Inclusion Committee and its recommendations as required by Bye-Law 8: Equal Opportunities Regulations and will evaluate the review and its recommendations and make consequent recommendations to the Trustee Board”

4. Amend Bye-Laws 8.6 through 8.7, "*Equal Opportunities Committee*" to the below:
  - a. **Equality, Diversity, and Inclusion Committee (EDICT)**
  - b. **8.6** There will be a committee of student leaders and uea(su) staff, and an external trustee. The committee will be called the Equality, Diversity, and Inclusion Committee (EDICT). EDICT will actively carry out research on issues of equality, diversity, and inclusion of liberation groups on campus. EDICT will carry out an audit of uea(su)'s Equality Strategy every two years. EDICT will review the Equal Opportunities Regulations annually. It will be a change-making committee, committed to solving pertinent equality, diversity, and inclusion issues at UEA through making recommendations to the Trustee Board and the university executive. It will monitor Bye-Law 8 and the implementation of regulations and monitor performance against staff Equality and Diversity targets.
  - c. **8.7** EDICT's membership will consist of
    - i. **8.7.1** Seven members with voting rights: the Welfare, Community, and Diversity Officer, an External Trustee, and Five Part-Time Officers. Of the part time officers, four places will be guaranteed to part-time officers who self-define within the following liberation groups: one guaranteed Woman+ Place, one guaranteed Disabled Place, one guaranteed LGBTQ+ Place, and one guaranteed BAME place. The fifth place will be an Open Place, open to any Part-Time Officer of any identification.
    - ii. **8.7.2** Two members in attendance without voting rights: the Director of HR and the Director (Membership).
    - iii. **8.7.3** Invited observers and commenters without voting rights who are identified by EDICT as Student Leaders on campus who may not have elected positions but have knowledge about the problems effecting liberation groups on campus. They do not vote but can share their information and knowledge with the committee.
    - iv. **8.7.4** The Part-Time Officer members of EDICT will self-nominate in Student Officer Committee and be elected by fellow officers (Part-Time and Full-Time) to membership positions. Only officers who self-identify within a liberation group may vote for a liberation group place. This means only self-identified Women+ can vote for the Woman+ place; only self-identified Disabled officers can vote for the Disabled place; only self-identified LGBTQ+ officers can vote for the LGBTQ+ place; and only self-identified BAME officers can vote for the BAME place. All officers may vote for the Open Place Part-Time Officer position. There is no minimum quorate needed for a vote for liberation places to be valid.
  - d. **8.8** EDICT will elect a chair and deputy chair, who will create committee agendas and serve in a similar capacity as the chair and deputy chair of Student Officer Committee.
  - e. **8.9** EDICT will meet at least every two months.

## **Make the SU Shop Accessible**

Proposer: Hannah Murgatroyd Students with Disabilities Officer

Seconder: Lysander Hugo Welfare Rep for Disabled Students Liberation Society

### **Council Notes**

1. The SU shop was recently revamped with the new association to Spa. Aisles were made wider by making the shelves taller which allows more turning space for wheelchairs within the store.
2. The tills have not been revamped in association with Spa.
3. There is a wheelchair accessible till however it is often blocked by stands which makes the till hard to access.
4. The queue is not accessible due to the addition of stands displaying sweets and gum which make it hard for disabled students using walking aids to move past people in the queue.

### **Council Believes**

1. That disabled students should have equal access campus wide.
2. That the SU should represent all students and thus their services should be accessible to all students.

### **Council Resolves**

1. To work with the management of the shop to remove all stands next to the wheelchair accessible till so that it can be accessed.
2. To look at removing the stands for the queue and the bowls on top so that the queue is more accessible to students with limited mobility who may use a variety of walking aids.
3. To ensure that the SU shop remains accessible to disabled students by working with the manager of the shop to keep any future stands away from the accessible counter and looking at how the queue can be made more spacious.

## **Providing Benefit Information to Students**

Proposer: Hannah Murgatroyd Students with Disabilities Officer

Seconder: Lysander Hugo Welfare Rep for Disabled Students Liberation Society

### **Acronym Key**

- DWP: Department of Work and Pensions
- PIP: Personal Independence Payment
- ESA: Employment and Support Allowance

### **Council Notes**

1. Benefits for disabled people regularly change.
2. The rollout of Universal Credit has begun in some areas but has been delayed in others.<sup>1</sup>
3. The DWP have spent £100 million on benefit appeals.<sup>2</sup>
4. In 2017/18 66% of PIP appeals went in the claimant's favour while 68% of ESA appeals went in the claimant's favour.<sup>2</sup>
5. Disability benefits are notoriously difficult to get.
6. The entitlement of some disability benefits is different for students.
7. There is very little advice available from the SU or SSS on disability benefits and how to claim them.

### **Council Believes**

1. All students should have equal access.
2. That disability benefits help disabled students to have equal access.

### **Council Resolves**

1. To provide up-to-date information on disability benefits and whether you qualify for them as a student through Advice SU and available online.
2. To provide up-to-date information on disability benefits in braille and large print formats.
3. To encourage SSS to provide information on disability benefits.
4. To provide information on where you can get help with applying for disability benefits.