



Union Council Agenda

Thursday 24 January 2019
7pm

LT2
Lecture Theatre 2



Section 1: Housekeeping

This part of the agenda includes notices, membership, minutes, matters arising, new Clubs and Societies and appointments.

Expenses

Remember – the Union (of UEA students) may be able to reimburse you for travel or carer expenses that you incur attending this meeting. Please contact Xenia, the Campaigns & Democracy Coordinator x.levantis@uea.ac.uk for more details.

Online meeting facility

If you cannot attend in person on Thursday and would like to use the online facility, please email Xenia at x.levantis@uea.ac.uk before 5pm on the day of the meeting.

Articles of Association & Bye-Laws

The SU is governed by the [Articles of Association](#), and its attached rule book, the [Bye-Laws](#).

To note Starred (*) items are, ordinarily not for discussion in the meeting; any queries on these items should be addressed to the Chair prior to the meeting.

2340* Membership

To note The list of members notified to the Campaigns & Democracy Coordinator, by 12pm on Monday 14 January 2019 who together with the Student Officers make up the Council.

2341* Remit of Union Council

To note That pages 5-8 of the SU [Bye-Laws](#) outline the functions and responsibilities of the Union Council and are available.

2342* Standing Orders Governing the Conduct of Union Meetings

To note That the standing orders governing the conduct of SU meetings are on pages 13-18 of the SU [Bye-Laws](#).

2343 Minutes of the Meeting held on Thursday 29 November 2018

To receive The minutes of the meeting held on Thursday 29 November 2018.
pages 10 - 29

To approve The minutes as a true and accurate record of the meeting.

2344 Appointments

To note

Union Council elects representatives to some SU committees Union Council elects 2 members to the NUS Conference Committee who advise the uea(su) Delegates to NUS National Conference 2019 on how to vote according to uea(su) policy.

Therefore, Union Councillors are invited to nominate themselves for the following vacant positions.

To appoint

NUS Conference Committee

2 places elected from Union Council

2345 Matters Arising

To receive

Any matters arising from previous minutes not covered elsewhere on the agenda.

2346 Club, Society and Peer Support Group Constitutions

To approve

That standard Constitutions have been received from:

a) Filipino Society

The main objective if this society is to explore and present the Filipino culture at UEA. This includes 'food nights' where members can taste and learn about Filipino cuisine. We also plan to coordinate events with other Filipino societies at different universities, such as basketball tournaments and meet and greets. We plan to coordinate at least two events every month and also partner up with other UEA societies as well. Through this society, all UEA students, Filipino or not can feel comfortable and develop a family during their UEA experience.

b) Garlic Bread Society

To eat garlic bread in a social environment. To go to different places and try different kinds of garlic bread. To learn about garlic bread from different place in the world eg Indian, American, Italian, Spanish etc.

c) Music Recording and Production

To provide a platform for students at UEA who are interested in the recording and production of music, which will provide facilities, local expertise and a community within which to pursue this interest and to create lasting musical productions independently and in collaboration with external groups of musicians and media artists.

d) NNUH Youth Volunteers

- Recruitment of volunteers for Norfolk and Norwich University Hospital (NNUH)
- Guidance with the volunteering application process
- Running/organization of events within the hospital
- Working closely with the voluntary services at NNUH

e) Pharmacology

- To unite all the pharmacology students and to offer support

- To represent pharmacology
- To make the pharmacology students feel more part of the school of pharmacy

To note

Before new Societies, Clubs and Peer Support Groups are sent to Union Council for approval the Societies Executive will consider them and make recommendations.

The following recommendations were made by the Societies Executive Wednesday 12 December 2018:

Proposed society	Exec Recommendation	Context
Filipino Society	Approve	There's a precedent set of approving cultural societies as societies executive recognise their value.
Garlic Bread Society	Undecided	Exec were unsure if this activity would benefit from having a society, or if this group would last. Questions as to whether a committee would be committed enough to making this idea work, or if the group would close down shortly after founding. Other individual food socs do exist, but either are very new, or have restarted after closure in the past due to lack of long term interest.
Music Recording and Production Society	Approve	The proposer used their exec rep and the opportunities team, and submitted a thorough application. Exec believes that this would be a great asset to campus as the activities are already taking place, and approving them would allow those students to utilise the benefits of being an official society.
NNUH Youth Volunteers	Approve	Exec believes this is a good cause and students are always looking for volunteering opportunities to do alongside their studies
Pharmacology Society	Approve	Academic society to represent a new course. Possible conflict with pharmacy society, but is a separate course.

Section 2: Reports

In this part of the meeting, Councillors receive reports on what the elected Officers and the Trustee Board have been doing.

Reports from University & Students' Union Committees

The Full Time Officers and some Councillors sit on key University Committees, if any big issues are coming up that will affect students, they report them to Council.

Student Officer Committee (SOC) Report

The elected Student Officers meet as the Student Officer Committee (SOC) where they decide on how to run campaigns and on how to implement the policies passed by Union Council. This section is your chance to scrutinise the work of SOC and to hold the Student Officers to account for the work they have been doing on your behalf.

Trustee Board Report

The Trustee Board is the governing body of the Union and is responsible for setting the strategy of the Union, ensuring its good governance, overseeing its financial performance and its legal compliance. The Board is made up of Student Officers, Student Trustees elected by Union Council and four outside external expert Trustees. The Chair who is a Student Officer reports to Council and, as with SOC, you can scrutinise the work of the Trustees and hold them to account.

Reports from Representatives

This is where Councillors can bring any matter of concern to their constituents directly to the attention of Council.

2348 Reports from SU and University Meetings

To receive Any reports from Union Council Representatives on University Committees.

To consider Appropriate action.

2349 Student Officer Committee Report

To receive Reports from the Full Time Officers.
pages 31 - 42

To note That the approved minutes of all meetings of SOC can be viewed at <https://www.uea.su/union/governance/studentofficercommittee/>

To consider Appropriate action.

2350 Trustee Board

To receive A verbal report from the Chair of the Trustee Board

To note That the approved minutes of all meetings of the Board can be viewed at <https://www.uea.su/union/governance/trusteeboarddocuments/>

To consider Appropriate action.

2351 Reports from Representatives

To receive Reports from representatives, on issues not covered elsewhere in the Agenda; that Councillors wish to draw to the attention of Union Council.

Reports include updates on issues require support or action by the SU, or which are likely to be discussed at University Committee meetings on which the Union is represented.

To consider Appropriate action.

Section 3: Open Discussion

The Open Discussion section of the agenda is an opportunity for informal discussion about a topic proposed by the Student Officer Committee.

2352 Open Discussion

To note The discussion topic for this meeting will be Smoking on Campus.

Section 4: Policy Making

In the final part of the agenda, Union Council debates policy proposals known as *motions*. After they are debated, Councillors vote on the motions and, if passed, they become SU policy for 3 years. Councillors can propose changes to the *motions*, these are called *amendments*.

Submitting an amendment

If you would look to propose an amendment to any of the resolutions, please send it to the Proposer of the Motion and the Chair at the earliest opportunity before the meeting to see if the Proposer is willing to incorporate it into their resolution.

If the Proposer reject your amendment, please send it to Xenia, the Campaigns & Democracy Coordinator, x.levantis@uea.ac.uk as soon as possible after you find out it has been rejected. The deadline for amendments to reach Xenia is 48 hours before the start of the meeting.

Current policy

All SU [Policy](#) is adopted for a 3-year period. All active and historic SU policy is available on our website.

2353 Policy Lapse Policy (An Amendment to the Bye-Laws)

To note A motion proposed by Sophie Atherton *Campaigns & Democracy Officer* and seconded by Lewis Martin *Mature Students Assembly*.
(page 44 - 45)

To consider Appropriate action.

2354 Let's listen to students'- not cold call them (Refusing to fill in the National Student Survey)

To receive A motion proposed by Lewis Martin *Mature Students Assembly* and seconded by Thai Braddick *Non-Portfolio Officer*.
(page 46 - 48)

To consider Appropriate action.

2355 SWP off our campus

To receive A motion proposed by Lewis Martin *Mature Students Assembly* and seconded by Omari Edwards *Philosophy Society*.
(page 49)

2356 Time, Date and Place of Next Meeting

7pm, Thursday 7 February 2019, Lecture Theatre 2



housekeeping

- minutes of last meeting
- societies exec recommendation of new societies
- list of vacancies for council representatives on university and union committees



minutes

Meeting	Union Council
Date	Thursday 29 November 2018
Time	7pm-10.30pm
Location	Lecture Theatre 2
Author	Xenia Levantis

Key Points

- **Freedom Society** and **HAEM Society** were approved
- **Policy Lapse:**

The following policies were approved in policy lapse:

- **Adequate Office for Nightline**
- **A Housing Policy that delivers for students**
- **Listening to Students**
- **World Mental Health Day**
- **LED lighting in Union premises**
- **Welfare of animals on campus**
- **Assessment and Feedback**
- **Say Yes to the NUS**
- **Votes at Sixteen**
- **Scrap Prescription Charges**
- **Motions made Easier**
- **Every Click I'll be watching you (computer surveillance)**
- **Affiliation to Students for Cooperation**
- **More effective and democratic Council**
- **Give students the right to fail**
- **Sanitary Products are not a Luxury**
- **Diversifying our Student Staff**
- **Advertising the Leadership race more effectively to International Students**
- **To develop and implement a framework setting out the responsibilities of University management when engaging with student-led campaigns**
- **Communication Breakdown**
- **UEA Parking**
- **There's no I in BME – change is easier together**
- **Chair Reforms in Higher Education**
- **Reproductive Justice for All, UEA as a Sanctuary Campus**
- **Safe Student Sex**

- The following policies were lapsed:
 - **Post-Brexit Policy**
 - **Censure of the Welfare**
 - **Community and Diversity Officer**

- **Stand Up to Trump**
- **Colney Lane Defibrillator**
- The following motions were passed:
 - **Emergency Motion Limousines and GoPro Cameras!? Condemn the UEA Executive Team for their Abuse of Expenses**
 - **Oppose the Roll-out of Universal Credit**
 - **Subcommittees That Work (An Amendment to the Bye Laws)**
 - **Tidying up UEA SU's Bye Laws (An Amendment to the Bye Laws)**
 - **Transform International student assembly into a subcommittee**
 - **Developing Teaching Skills program, Make Societies Great (An Amendment to the Bye Laws)**

Voting Members Present in the Room

Saket Jalan (Postgraduate Committee); **Borja Martin Simon** (Student Officer Committee); **Chloe Crowther** (Student Officer Committee); **Georgina Burchell** (Student Officer Committee); **Hannah Murgatroyd** (Student Officer Committee); **Henry Bowen** (Student Officer Committee); **Jenna Chapman** (Student Officer Committee); **Jim Read** (Student Officer Committee); **Liam Deary** (Student Officer Committee); **Martin Marko** (Student Officer Committee); **Oli Gray** (Student Officer Committee); **Rob Klim** (Student Officer Committee); **Thai Braddick** (Student Officer Committee); **Zoe Freeman** (Student Officer Committee); **Mohaned Alhasan** (Student Officer Committee); **Temí Ogunniyi-Adeleke** (African-Caribbean); **Anna Deas** (Art History); **James Willcock** (Assassins); **Sophie Bunce** (Concrete); **Oliver White** (Conservative); **Jake Carrington** (Games); **Edward Grierson** (Headlights Comedy); **Samantha Farzad** (Language & Communication Studies); **Oliver Healey** (Literature); **Liam Self** (Music); Maddie Bransfield (Nursing); **Danai Nesbitt** (Occupational Therapy); **Alyaa Hassan** (Portugese); **Beth Brabbins** (Vegan); **Ben Smith** (Boxing); **Forhad Khan** (Lacrosse); **Hazrat Hussain** (Taekwondo); **Eleanor Armstrong-Mortlock** (Trampolining); **Laura Overton-hore** (Polo); **Anna Sutton** (School Convenor LDC); **Paige Green** (School Convenor EDU); **Roo Pitt** (School Convenor PPL); **Cameron Bray** (School Convenor NBS); **Zinnia Bugg** (School Convenor CHE); **Krish Hughes-Rai** (Faculty Convenor SCI UG); **Maria Armes** (International Students Assembly); **Rebecca Foreman** (Non-binary & Womens' Network - open place); **Abbey Doorman** (Disabled Students Liberation Society - Open place); **Emilia Bugg** (Disabled Students Liberation Society - SPLD and Autism Spectrum Place); **Lewis Martin** (Mature Students Assembly - Council Rep); **Alice Lyzcia** (Council Rep); **Eleanor Martin** (Station Manager of Livewire); **Ethan Johnson** (Freedom Charity Society)

Voting Members Present online

Hannah Luedke (German), **Ben Hawes** (Business), **Sophie Dawson** (Physiotherapy), **Eddi Kernoghan** (Education), **Kevin Fallows** (School Covenor ENG), **Natalie Jones** (Fencing), **Sophie Atherton** (Campaigns & Democracy Officer);

Chair

Elliot Folan

Deputy Chair

Dan Box

In Attendance

X Levantis (Campaigns & Democracy Coordinator), J Clare (Head of Campaigns and Policy), Toby Cunningham (Deputy Chief Executive)

The chair opened the meeting and conducted a quorum count.

Quorum Count 1: 43 Union Councillors were registered as being in the room, plus x online.

2319* Membership

The chair noted that the members of the meeting were those notified to the Campaigns & Democracy Coordinator, by 12pm on Monday 19 November 2018 who together with the Student Officers make up the Council.

2320* Remit of Union Council

The chair noted that page 5-8 of the SU [Bye-Laws](#) outline the functions and responsibilities of the Union Council and are available.

2321* Standing Orders Governing the Conduct of Union Meetings

The chair noted that the standing orders governing the conduct of SU meetings are on pages 13-18 of the SU [Bye-Laws](#).

2322 Minutes of the Meeting held on Thursday 15 November 2018

The chair introduced the minutes of the meeting held on Thursday 15 November 2018. The chair asked Union Council for comments.

The Postgraduate Education Student Officer asked for an amendment to be made to the minutes, requesting that a sentence, reporting the *Censure of Postgraduate Education Officer* debate be changed to:

*The Councillor also highlights that the proposer of this motion is **not** Postgraduate representative.*

The chair moved Union Council to a vote to accept the minutes as an accurate record of the meeting with the above amendment.

The votes were as follows:

Options	% Vote	Total
For	73	45
Against	4	
Abstentions	22	

The minutes were approved as an accurate record of the meeting subject to the above amendment.

2323 Notice

The chair drew Union Councillors' attention to the Code of Conduct for Union Meetings and reminded all members that debate must be respectful.

2324 Appointments

The chair noted that the following people had been appointed to UEA and SU committees by Union Council:

UEA / uea(su) Change the Culture Taskforce

Emilia Bugg

Zinnia Bugg

Jude Beckett

Mireille Abate

uea(su) Appointment and Human Resources Committee

This election has been re-opened.

Democratic Procedures Committee

RoN

RoN

Yanxin Wang

Jude Beckett

2325 Matters Arising

The Chair asked if there were any matters arising from previous minutes not covered elsewhere on the agenda, no matters were raised.

2326 Club, Society and Peer Support Group Constitutions

The Deputy Chair introduced the constitutions of student groups requested for approval by Union Council.

The standard Constitutions were received from:

f) Freedom Society

g) HAEM Society

The Deputy Chair noted that before new Societies, Clubs and Peer Support Groups are submitted to Union Council for approval, the Societies Executive considers them and makes recommendations.

The Deputy Chair noted the following recommendations made by the Societies Executive Wednesday 14 November 2018:

Proposed society	Exec Recommendation	Context
Freedom Society	Approve	FGM and forced marriage are important issues. No other society is focused on these issues solely.
HAEM Society	Approve	Medical societies are popular and well attended on campus

The Deputy Chair proposed voting on both societies together as Societies Executive recommended them for approval. The Deputy Chair asked if there were any question about either student group. There were no questions raised. The Deputy Chair moved Union Council to a vote.

The vote was as follows:

Options	% Vote	Total
For	78	46
Against	9	
Abstentions	13	

2327 Reports from SU and University Meetings

The Chair asked if there were any reports from Union Council Representatives on University Committees. No reports were given.

2328 Student Officer Committee Report

Reports from the Full Time Officers.

Liam Deary Chair of the Student Officer Committee gave the report:

- **Martin Marko, Postgraduate Officer:** attended conference, planning PGR engagement research and January inductions, started discussions around service provision
- **Sophie, Campaigns and Democracy Officer:** at Aurora Conference, attended University Council Strategy Day, meeting with university staff soon to discuss accommodation and catering provision at UEA, and launching the *Your Money Counts* campaign focusing on student costs.
- **Jenna, Undergraduate Education Officer:** Attended TEF introduction day, attended a NUS BAME Attainment Gap Roundtable event, attended countless meetings to discuss lecture capture.
- **Georgina, Welfare, Community and Diversity Officer:** In the process of reviewing the Sexperience campaign launch, working on the recruitment of a new CEO, preparing for next meeting of the Trustee Board.
- **Oli, Activities and Opportunities Officer:** planning *Refreshers* in January, *This Girl Can* week was biggest ever with 650 in attendance, Movember the best ever

with £6753 raised.

The Chair asked if anyone had any questions for the Full Time Officers. No questions were raised.

Report from Part Time Officers.

Harry Bowen, Deputy Chair of the Student Officer Committee gave the report:

- **Thai Braddick, Non-Portfolio Officer:** BAME attainment, attended NUS Black Students Winter Conference
- LGBT+ Activism – Trans Awareness Week and Trans Day of Remembrance
- **Hannah Murgatroyd:** Disability History Month
- **Mohaned Alhasan:** Working with international students – International Food Monday, organising Christmas calendar, food in shop.

The Chair asked if there were any questions for Part Time Officers.

- Update from **Ryan Jordan**, Ethnic Minorities Officer who had not submitted their report in time.

The Officer reported that they had been working on the Decolonising the Curriculum with **Thai Braddick** as well as contributing to the LGBT+ History Month planning.

- A further update was given by **Rob Klim** Ethical Issues Officer who had been working on the YMCA sleep-out to raise awareness of homelessness and had set up a collection point to send Coats for Calais.

2329 Trustee Board

A verbal report was given by the Chair of the Trustee Board.

The Chair confirmed that the Trustee Board had not met since the previous meeting of Union Council. They also highlighted that the Trustee Board meets 4 times per year.

The Chair of Union Council asked the Chair of the Trustee Board to explain what the Board is to Union Councillors. The Chair of the Trustee Board explained that the board receives reports about all areas of the SU and has oversight of the entire organisation, making sure there's no *illegal activity or financial ruin*.

2330 Reports from Representatives

The Chair invited Reports from representatives, on issues not covered elsewhere in the Agenda; that Councillors wish to draw to the attention of Union Council.

Union Councillors gave no reports.

2331 Open Discussion

The Chair noted that the Open Discussion would not take place during this meeting to allow more time for Policy Making as this meeting will consider Policy Lapse.

2332 Policy Lapse 2018

Campaigns and Democracy Officer, Sophie Atherton via Skype to explain what Policy Lapse is to Union Council. Highlighting that 36 policies are due to expire.

Chair asks if there are questions, no one has any.

The policies listed in green in the Agenda are recommended to be kept by the Campaigns and Democracy Officer.

Full details of each policies and proposed amends can be found in the Policy Lapse document.

- 1958 **Adequate Office for Nightline**
- 1982 **A Housing Policy that delivers for students**
- 1983 **Listening to Students**
- 1986 **World Mental Health Day**
- 1988 **LED lighting in Union premises**
- 1989 **Welfare of animals on campus**
- 1992 **Assessment and Feedback**
- 2007 **Say Yes to the NUS**
- 2008 **Votes at Sixteen**
- 2009 **Scrap Prescription Charges**
- 2010 **Motions made Easier**
- 2022 **Every Click I'll be watching you (computer surveillance)**
- 2023 **Affiliation to Students for Cooperation**
- 2025 **More effective and democratic Council**
- 2026 **Give students the right to fail**
- 2028 **Sanitary Products are not a Luxury**
- 2040 **Diversifying our Student Staff**
- 2059 **Advertising the Leadership race more effectively to International Students**
- 2061 **To develop and implement a framework setting out the responsibilities of University management when engaging with student-led campaigns**
- 2069 **Communication Breakdown**
- 2085 **UEA Parking**
- 2086 **There's no I in BME – change is easier together**

The Chair asked if there are any objections to keeping all of these policies.

'Votes at Sixteen' is moved to the Debate section.

Games Society Representative asked if the policy of 'Diversifying Our Student Staff' is only open to BAME students.

Ryan Jordan, Ethnic Minorities Officer stated the process is to increase BAME staff, not based on being BAME, but on skills. The aim is to attract BAME staff with policies and the way university is run and attract student staff to be from a diverse range of backgrounds.

Hannah Murgatroyd Students with Disabilities Officer raised a point about the policy LED lighting in Union premises. They stated that they did not wish to debate the policy but wanted to ensure that there is research into the frequencies of the lights, to avoid triggering seizures in people with photosensitive epilepsy.

The Chair gave Councillors the opportunity to speak against voting for the policies as a block and nobody spoke out about it.

The vote was as follows:

Options	% Vote	Total
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For	93	46
Against	0	
Abstentions	7	

The following policies are approved to be kept:

- 1958 **Adequate Office for Nightline**
- 1982 **A Housing Policy that delivers for students**
- 1983 **Listening to Students**
- 1986 **World Mental Health Day**
- 1988 **LED lighting in Union premises**
- 1989 **Welfare of animals on campus**
- 1992 **Assessment and Feedback**
- 2007 **Say Yes to the NUS**
- 2009 **Scrap Prescription Charges**
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- 2022 **Every Click I'll be watching you (computer surveillance)**
- 2023 **Affiliation to Students for Cooperation**
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- 2026 **Give students the right to fail**
- 2028 **Sanitary Products are not a Luxury**
- 2040 **Diversifying our Student Staff**
- 2059 **Advertising the Leadership race more effectively to International Students**
- 2061 **To develop and implement a framework setting out the responsibilities of University management when engaging with student-led campaigns**
- 2069 **Communication Breakdown**
- 2085 **UEA Parking**
- 2086 **There's no I in BME – change is easier together**

The policies listed in blue in the Agenda are recommended to become policy precedent:

- **Student Club Nights (Never OK)** (1979)
- **Zero Tolerance to Hate Crime** (1990)
- **Safe Student Sex** (2043)
- **Bookworms at UEA** (2062)

A councilor objected to *Safe Student Sex* being in this section. The chair moved this policy to the Debate section.

Move to vote on moving the policies *Student Club Nights*, *Zero Tolerance to Hate Crime* and *Bookworms at UEA* into policy precedent.

The vote was as follows:

Options	% Vote	Total
For	88	48
Against	0	
Abstentions	12	

The policies *Student Club Nights*, *Zero Tolerance to Hate Crime* and *Bookworms at UEA* are moved into policy precedent.

The policies listed in red in the Agenda are recommended to be scrapped:

- **Post-Brexit Policy** (1984)
- **Censure of the Welfare, Community and Diversity Officer** (2027)

- **Stand Up to Trump** (2064)
- **Colney Lane Defibrillator** (2088)

Edward Grierson Headlights Comedy Rep asked whether the Post Brexit Policy could be moved into the Debate section.

The Chair moves the Post-Brexit Policy into the Debate section.

The Chair asked the Council if there any more questions about lapsing the three remaining policies. There are none.

The Chair stated that there won't be a vote and apart from Post Brexit Policy all these policies will now lapse and are no longer Union policy.

Censure of the Welfare, Community and Diversity Officer, Stand Up to Trump, and Colney Lane Defibrillator are all lapsed.

The policies listed in yellow were recommended to be debated by the Council.

Market Reforms in Higher Education

Lewis Martin Mature Students Assembly (Council Rep) made a speech for the policy – stated that since 2010 there have been systemic changes to higher education and students are viewed as cash by executive team. They argue fundamentally marketisation has failed – we need to take ourselves as institutions and lead the fight.

The Chair asked if anyone wished to speak against the motion.

Martin Marko, Postgraduate Education Officer – said this policy should be sent to the DPC.

Lewis Martin argued that the Council does not need to mandate any person to deal with policy, as we can mandate the Student Union to deal with it. Even though TEF is under reform, this policy is broad enough to take in all versions of TEF as it exists. He stated that there is no need to send this policy to the DPC and have it sent back. He recommended the Council avoids sending the policy to DPC to have it sent back, so the Council does not have to hear the same debate twice.

Chair calls a Vote on whether *Market Reforms in Higher Education* is sent to DPC.

The vote is as follows:

Options	% Vote	Total
For	15	47
Against	66	
Abstentions	19	

The motion to send *Market Reforms in Higher Education to the DPC* is not passed.

The Council then moves to votes on keeping this policy.

The vote is as follows:

Options	% Vote	Total
For	70	46
Against	9	
Abstentions	22	

Market Reforms in Higher Education is kept.

Close Down Yarl's Wood Detention Centre

Thai Braddick, Non-Portfolio officer gave a speech on the amendment to the policy - stated that they submitted amendments to remove parts mentioning the Movement for

Justice which is 'deeply abusive'. They note that the Movement for Justice society was also dissolved on campus.

The chair asked if anyone wants to speak against this amendment. No comments were made.

The chair calls a vote to accept or reject the amendment to this motion.

The vote is as follows:

Options	% Vote	Total
For	87	45
Against	0	
Abstentions	13	

Close Down Yarls Wood Detention Centre is amended, and the debate is moved onto the amended motion.

Thai Braddick made the opening speech for keeping the policy. They stated that Yarlswood is UEA's closest detention centre and that if an international student has issues with their Visa, they would go there. Yarlswood is a private company. People are de facto imprisoned and exist between states. The Council is asked to refuse lapsing this motion.

Jake Carrington, Games Society Rep made the speech against – stated that people are held in detention to be processed and the purpose is for order. The Councilor also asked for evidence of the mention of 'rising white supremacy' in the opening speech for the motion.

Ryan Jordan, Ethnic Minorities Officer gave the speech for the policy – Asked if it is truly 'order' when humans are treated like commodities. Stated that they are for this policy and that if there were truly beneficial intentions for detention centres then they could maintain order, however they have awful conditions, stigma, racism and countless atrocities. Overall, detention centres could be useful but currently are not.

Jake Carrington, Games Society Rep made a speech against - stated that they supported de-privatisation of detention centres, and better treatment within them. However, from the first speech for the policy, the use of the phrase 'open all doors' made it seem like the motion wants detention centres open indefinitely, which the Councilor states is not a good idea.

The vote is as follows:

Options	% Vote	Total
For	77	47
Against	6	
Abstentions	17	

Close Down Yarls Wood Detention Centre is kept.

Remember - don't Repeat (White Poppies)

Thai Braddick Non-Portfolio Officer made speech for the motion- For the past two years, white poppies have sold well on campus. White poppies represent peace and remembrance. The Motion does not argue for the removal of red poppies but the purpose is so students can choose how they remember and grieve war.

The chair asked if anyone wished to speak against motion, no comments or questions were made.

The vote is as follows:

Options	% Vote	Total
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For	72	46
Against	13	
Abstentions	15	

Remember – don't Repeat (White Poppies) is kept.

Only Fools and Horses: Stop the Student Debt Sell Off

Lewis Martin Mature Students Assembly Council Rep made speech for the motion - stated the Union needs to continue campaigning against selling off student debt because it does not make economic sense and it is our student debt being handed to private companies.

The chair asked if anyone wished to speak against motion, no comments or questions are made.

The vote is as follows:

Options	% Vote	Total
For	77	44
Against	5	
Abstentions	18	

Stop the Student Debt Sell Off is kept.

Reproductive Justice for All

It is noted to the Council that amendments had been proposed to motion but have been withdrawn, and the Council will vote on the motion as it is in the policy document.

Amy Atkinson Woman's Officer made opening speech for the motion read by **Georgina Burchell**, Welfare, Community and Diversity officer - stated that the motion should not lapse, as it is still necessary to support abortion rights in Northern Ireland.

No speech is made against the motion.

The vote is as follows:

Options	% Vote	Total
For	86	42
Against	2	
Abstentions	12	

Reproductive Justice for All is kept.

UEA as a Sanctuary Campus

Ryan Jordan Ethnic Minorities Officer made opening speech for the motion – it is central that UEA is a safe space for migrants and refugees, because UEA is an institution providing education and support and everyone has same rights and opportunities whether they are migrants, refugees and otherwise. Also, stated he wanted to speak against the Prevent initiative by government which is inherently racist, Islamophobic and does not address the causes that the government said they would address. UEA should be a Sanctuary Campus.

There are no speeches against and there are no questions asked.

The vote is as follows:

Options	% Vote	Total
For	72	43
Against	14	
Abstentions	14	

UEA as a Sanctuary Campus is kept.

Votes at Sixteen

Amelia Bugg Disabled Students Liberation Society made opening speech for motion – sixteen-year-olds aren't foolish and deserve to have the right to vote.

Jake Carrington Games Society Rep made speech against – stated sixteen-year-olds cannot reasonably vote, as they are too impressionable and are still forming their identity at that age. Teachers in this country are not unbiased in teaching and let political biases into curriculum. If students are fed with a narrative, they won't vote with a clear mind and the election won't be valid.

Thai Braddick Non-Portfolio Officer made a speech for the motion - stated that regardless of teacher's biases, teachers want what is best for students, and at sixteen years old students want to carry on campaigning but are disenfranchised. They stated that the argument that people at sixteen are impressionable and stupid is a poor argument because many people that age want to make a change in world.

Conservative Association Council Rep made a speech against - stated even as a Politics student he believes his worldview is still changing, and at sixteen he had an undeveloped worldview. In a democratic society we need to have people who know why they are voting and what they are voting for. 16 years old is too early to have an educated worldview.

The vote is as follows:

Options	% Vote	Total
For	62	42
Against	26	
Abstentions	12	

Votes at Sixteen is kept.

Safe Student Sex

Georgina Burchell gives speech for the motion - stated that encouraging students to be empowered around sexual health is a good thing. The requested move of the motion from policy precedent to active policy is because the policy is only just started to be worked on and should continue to be worked on in active policy.

There are no speeches against, or questions asked.

The vote is as follows:

Options	% Vote	Total
For	88	42
Against	0	
Abstentions	12	

Safe Student Sex is kept.

Post-Brexit Policy

There is no speech for retaining the policy.

Mohaned Alhasan International Students asked what the recommendation for this policy is.

Lewis Martin stated that when **Lewis Martin, Sophie Atherton** (Campaigns and Democracy Officer) and the Chair sat down to talk about policy lapse, this policy was

bought up because it is completed and is now meaningless. The Aurora conference is expensive and this is why they were looking to get rid of the policy and replace it with a more realistic post-Brexit policy that didn't commit to attending an expensive conference. The chair asked **Lewis Martin** to explain what the Aurora conference is to the Council.

The vote is as follows:

Options	% Vote	Total
For	12	41
Against	64	
Abstentions	24	

Post-Brexit Policy is lapsed.

2333 **Emergency Motion Limousines and GoPro Cameras!? Condemn the UEA Executive Team for their Abuse of Expenses**

A motion proposed by **Hannah Murgatroyd** (Disabled Students' Officer) and seconded **Thai Braddick** (Non-Portfolio Officer) (page 46 – 47)

There is a move to vote on whether the Council moves to an emergency motion.

Hannah Murgatroyd Disabled Students Officer - made speech for moving the Council to the emergency motion - stated the Council should hear the motion because UEA executives should be held to account. As an SU we should have a statement as soon as possible.

No speech is made against hearing the emergency motion.

Georgina Burchell, Welfare, Community and Diversity Officer asked if she could ask a question on the behalf of the Campaigns and Democracy officer **Sophie Atherton** about resolve 3 in the motion.

The chair said if the vote is passed to hear the motion, then the question can be asked.

The vote on hearing the motion is as follows:

Options	% Vote	Total
For	88	40
Against	5	
Abstentions	8	

The Council moves to vote on passing or rejecting the emergency motion.

Mohaned Alhasan *International Students* - pointed out there are only 40 people left in the room, which is the minimum needed to vote, and asks people not to leave. The chair disagrees with this, saying that people should be able to leave if they want.

Hannah Murgatroyd, Disabled Student Officer gives opening speech for the motion – stated that executives using First class transport and having £640 dinners are not reasonable when students are paying for course books and not receiving mental health support.

Sophie Atherton, Campaigns and Democracy officer asked a question, read by **Georgina Burchell** Welfare, Community and Diversity officer - Regarding Resolve 3 in the motion, is there any expansion on what the £15,000 expenses claimed by Pro-Vice Chancellor for Science were for?

Thai Braddick, Non-Portfolio Officer – told the Council that they helped to write the motion. Stated that an article in Concrete states that the £15,000 expenses might have gone to the Pro-Vice Chancellor for Science, Philip Gilmartin, travelling internationally. However, people are angry because this money is the same amount paid to lowest paid members of university staff such as cleaners and it went towards a go-pro camera and premium Skype subscription.

Martin Marko, Postgraduate Education Officer asked for clarification about whether the money was justifiable and whether it has been established whether the money was misused.

Thai Braddick, Non-Portfolio Officer said that if the motion is passed, it would state that the money was misused and would be raised in a statement by the Student Union.

Martin Marko, Postgraduate Education Officer - asked again about the first part of his first question, does the Council know why the money was spent or why items were needed, and if the expenses was justifiable.

Thai Braddick, Non-Portfolio Officer states the money was used on expensive limo rides, go-pro cameras, first-class tickets, 5-star hotel rooms when this isn't necessary. They state that some expenses might be justified if you ask the UEA executive, however executives are the ones benefitting from 5-star hotel rooms.

Ryan Jordan, Ethnic Minorities Officer - asked whether this motion is in line with the previous motion, *Market Reforms in Higher Education*, and asked if it could it be explained to the Council how this is linked, if the answer is yes.

The chair states this would be a speech for the motion, so the council would have to have a speech against in balance.

Martin Marko, Postgraduate Education Officer - stated he doesn't know much about it, but executives do travel and go abroad to bring more money to university. He is not sure if the money went to this or to luxuries.

The Deputy Chair proposes to move to summation speech by Proposer.

Hannah Murgatroyd, Students with Disabilities Officer gave a summation speech – stated that there is no excuse for someone to travel first-class on student's money, when standard is acceptable and should be used. Five-star hotel rooms are unnecessary, and money could be better spent on campus e.g. fixing and replacing broken lifts.

Options	% Vote	Total
For	66	41
Against	5	
Abstentions	29	

The chair called for a move to vote on passing the Emergency Motion.

The vote is as follows:

Emergency Motion: Condemn the UEA Executive Team for their Abuse of Expenses is passed.

2334 **Oppose the Roll-out of Universal Credit**

A motion proposed by **Hannah Murgatroyd**, Students with Disabilities Officer and seconded by **Lysander Hugo** Welfare Rep for Disabled Students Liberation Society. (page 48 - 49)

Hannah Murgatroyd students with Disabilities Officer made speech for the motion –

stated that Universal Credit is replacing 6 benefits. Disabled students are no longer automatically eligible for some benefits and will face more stress applying for benefits. Universal Credit is affecting past and future students.

No speech is made against the motion and there are no questions asked.

There is no summation speech by the proposer.

The chair called for a move to vote on Oppose the Roll-out of Universal Credit.

The vote is as follows:

Options	% Vote	Total
For	82	39
Against	3	
Abstentions	15	

Oppose the Roll Out of Universal Credit is passed.

2335 Subcommittees That Work (An Amendment to the Bye Laws)

A motion proposed by **Sophie Atherton** (Campaigns and Democracy Officer) and seconded by **Rebecca Foreman** (Non-Binary and Women's Network (Open Place Rep) (page 50 – 51)

Sophie Atherton Campaigns and Democracy Officer made speech for the motion - stated sub-committees failed to meet quorum and didn't work, however the SU wants them to work- passing the motion will improve transparency and functionality.

Roo Pitt School Convenor for PPL asked question regarding language in motion. The councillor stated that saying sub-committees failed to meet quorum is a generalisation of sub-committees and asked if it only applies to the sub-committees in motion.

Sophie Atherton confirmed that this language only applies to the sub-committees in the motion.

There is no summation speech by the proposer.

The vote is as follows:

Options	% Vote	Total
For	88	40
Against	2	
Abstentions	10	

Subcommittees That Work (An Amendment to the Bye Laws) is passed.

2336 Tidying up UEA SU's Bye Laws (An Amendment to the Bye Laws)

A motion proposed by **Sophie Atherton** (Campaigns and Democracy Officer) and seconded by **Lewis Martin** (Mature Students' Assembly Council Rep) (page 52 – 65)

The Chair explained to the Council that the proposal has 3 parts. He explained the Council will vote on the following 3 parts:

- 1) Accepting the believes and backgrounds elements of the proposal
- 2) Debate the grammatical and technical parts of the motion
- 3) Debate about how NUS delegates are elected.

Sophie Atherton made speech – stated that the grammatical and political areas in the bye-laws aren't good enough and NUS bye-laws contradict themselves.

Vote on accepting the background and notes of motion:

Options	% Vote	Total
For	86	35
Against	0	
Abstentions	14	

The background and notes of motion are approved.

Section A: Grammatical changes

Sophie Atherton introduced the grammatical part of motion - stated bye-laws have undergone vast amount of change resulting in grammatical and technical errors. The Council should avoid confusion and avoid the need to clarify something that should be clear in first place.

No questions are asked.

Votes on whether to pass section A of motion (bye-laws grammatical changes):

It is noted that as this is a change to the bye-laws, it requires a 2/3 majority vote.

The vote is as follows:

Options	% Vote	Total
For	90	39
Against	0	
Abstentions	10	

Section A of the motion is passed.

Section B: Bye-laws political changes

This section is introduced by **Sophie Atherton**.

Votes on whether to pass section B of motion:

Options	% Vote	Total
For	87	39
Against	0	
Abstentions	13	

Section B of the motion is passed.

Section C: elections to NUS conference

The opening speech is waived to **Lewis Martin** - he stated he is speaking in favour of 'option 1', which is direct election of lead delegate to NUS by entire student caucus. This will increase democracy. He stated the current process is confused and can either happen by option 1 or 2 (where full-time officers decide who is lead delegate). Option 2 lacks transparency and democracy. FTO are elected by us, but the decisions made in the management committee aren't ratified by anyone else. This blocks the vote from those who want to be lead delegate and do not know when these meetings are held. He recommended the Council vote for option 1, direct election of lead delegate to the NUS conference.

The chair explained to the Councils that NUS is the national representative body of students and represents students on issues decided on.

There are no questions about motion and no speeches made against option 1.

Vote on whether we adopt option 1, direct election of NUS conference lead

delegates:

Options	% Vote	Total
For	79	38
Against	8	
Abstention	13	

Option 1 is approved. NUS delegates will be elected directly. Option 2 automatically fails.

All of the sections are approved and therefore entire motion has been passed.

Tidying up UEA SU's Bye Laws (An Amendment to the Bye Laws) is passed.

2337 Transform International student assembly into a subcommittee

A motion proposed by **Mohaned Alhasan** (International student officer – Non-EU) and seconded by **Borja Martin Simon** (International student officer –EU).

Mohaned Alhasan made a speech for the motion – stated that the assembly current has no power over finance and has to ask sub-committees. Transforming it into a subcommittee will help increase the engagement of international students

There is no speech against this motion and no questions are asked.

The vote is as follows:

Options	% Vote	Total
For	79	39
Against	0	
Abstentions	21	

Transform International student assembly into a subcommittee is passed.

2338 Developing Teaching Skills program

A motion proposed by **Martin Marko** (Postgraduate Education Officer) and seconded by **Jenna Chapman** (Undergraduate Education Officer) (page 68)

The Deputy Chair invited the motion's Proposer to give the opening speech.

Martin Marko Postgraduate Education Officer made speech for the motion – stated that developing teacher skills is training provision currently provided by university until end of academic year, however it might be moved to online training after this. This Motion will establish the position of the Union.

There is no speech against this motion and no questions are asked.

The vote is as follows:

Options	% Vote	Total
For	85	39
Against	3	
Abstentions	13	

Developing Teaching Skills program is passed.

2339 Make Societies Great (An Amendment to the Bye Laws)

A motion proposed by Roo Pitt (School Convenor, Politics, Philosophy, Languages and communication studies.) and seconded by Sophie Atherton (Campaigns and Democracy Officer) (page 69)

Roo Pitt (School Convenor, Politics, Philosophy, Languages and communication studies) - clarified the changes on the amendments, removed two parts in final draft. One resolve incomplete. Changed title.

Oli Gray (Student Officer Committee) asked a question about resolve 2 in the motion – stated he is behind the motion otherwise, but wanted to flag that ‘remove the down voting system for new societies on the UEA SU website’ should be removed because the website creators cannot remove the down-voting part of system without removing the whole voting system on website.

The chair moved to debate on removing Council Resolves 2 ‘remove the down voting system for new societies on the UEA SU website’ from the motion.

Oli Gray made speech for removing this line – Stated he has spoken to the website provider and removing it isn’t possible, and down-voting is important to have.

Roo Pitt made speech against – Stated that keeping this line in the motion will state what Union Council believe in principle. If the Council votes to keep this Resolves, it shows the Council are against the down-voting system in principle and if it can’t technically be removed there are ways to work around it e.g. just ignoring downvotes.

There are no questions asked.

The vote is as follows:

Options	% Vote	Total
For	46	39
Against	38	
Abstentions	15	

Resolves 2 ‘remove the down voting system for new societies on the UEA SU website’ is removed from the motion.

The chair states the Council is now voting on the remaining three Council Resolves.

Roo Pitt made summation speech on the motion.

The vote is as follows:

Options	% Vote	Total
For	90	40
Against	0	
Abstentions	10	

Make Societies Great is passed.

2340

The Chair noted that this was the final Union Council meeting of the term and that the next meeting would be after the Winter break, at 7pm on Thursday 24 January 2019 in Lecture Theatre 2.



reports

- reports and papers from student officers, committee meetings and councillor reports



Georgina Burchell: Welfare, Community, and Diversity Officer

Main Priorities/ Manifesto

Priority	Description and Update	Progress
Wellbeing for students	I have added a 'wellbeing' section to the DSD events page and started to encourage anyone who's event could help with wellbeing to add the event to the page – I am especially keen to encourage university departments to include any events they are running here. I worked with SSS to appoint a new head of wellbeing. I am working with Oli Gray on the Mental Health Matters priority campaign. We are currently promoting Movember – a campaign to encourage awareness of mens mental health.	
Your Home from Home (formerly Homes not houses)	I recently met with Paul Bailey to discuss what we wanted form university accommodation this year – we discussed rent setting, room allocation and catered accommodation. I ran the first 'Your home from home' campaign working group where we discussed on and off campus housing issues. This campaign group will be working with Welfare committee to promote safety for students walking home in the dark. We are currently investigating a rate your landlord scheme and are promoting the relaunch of the good neighbour scheme.	
Changing the culture (Never OK)	Appointed a new changing the culture/ dsd project manager at the university who can help up pick up momentum with the project again and expand the reach of changing the culture to tackle discrimination. We have also introduced a Never Ok/ alcohol impact team to LCR clubnights and placed stickers on the back of toilet doors. This team will be there for students who are not having a 'good night out' whether they want to make a NeverOk report or not and will be able to take them to a safe space in the hive. We will be attending the first changing the culture meeting of the year within the university so we were preparing for that last week. We also had a meeting to review the alcohol impact/ Never Ok team after the first couple of LCR nights they attended.	
Sexual health and relationships	I launched the Sexperience campaign on the 14 th November. This campaign aims to tackle the stigma around sexual health and relationship advice. This term we will be working on focus groups and running more events.	
Nightline space	I am supporting nightline in their search for a new space and advocating for them in a potential move to a new office.	
Welfare Committee	Winter warmer campaign. We will be looking at providing resources to students to feel safer when walking in the dark. We helped with Christmas day on campus providing small (non-christmas themed) gifts for free to students in Unio. We also contributed half of the budget along with PGC to giving free Unio drinks to students on campus on Christmas day.	
Movember	I am on the movember working group which is aiming to raise awareness around mens mental health through promoting the movember campaign. Movember was a huge success raising £7000.	
Faith Centre/Islamic Prayer Space	I am on the Islamic prayer facility working group and have been attending these meetings regularly. Working towards a new prayer space for all faith groups. We also recently appointed a new Islamic chaplain who will be able to sit on the working group and provide spiritual support for Islamic students.	

Policy Updates

Policy Number and Title	Description and Update	Progress
2043 Safe Student Sex	This policy mandates me to offer free sexual health workshops, to support sexpression in their outreach work and collaborate with them on future events discussing safer sex. I am currently launching a new sexual health and relationships campaign aiming to break down the stigma around sexual health and relationship advice. I am working with advice and student groups such as sexpression on this campaign. As part of this we will be running sexual health workshops to educate students and promote the discussion of sexual health and healthy relationships on campus.	
2197 Study Space	I met with the library to discuss how we could make it more inclusive. I	

for All	discussed the possibility of making booths soundproof, hosting library tours which were inclusive and enabled students with ASD to feel comfortable in the library.	
2062 Bookworms at UEA	I am continuing to support and facilitate the use of the bookshelf upstairs in the student union.	
1740 A Transgender and Non-Binary Students Policy for UEA	I have been in consultation with different services around UEA to provide accessible gender neutral toilets.	
1880 Reclaim the night in norwich	I am continuing to try and make the city safer for students by supporting the use of Never Ok in our venues and those in the city and working with SSS to consider the implementation of a new reporting tool. This term I will be working with SOC to arrange or join a reclaim the night march.	

Other Business of Note

Business	Description and Update	Progress
Chair of Trustess	The Chair of Trustees is always one of the Full Time Officers. I took over this position in July, following on from India. This role helps to provide strategic direction to benefit the Union as a whole. We are currently working to recruit a new CEO of the SU.	
Welfare Committee	The students' union's welfare committee met and is considering what we can do for students still on campus over the Christmas period and equipping students to feel safer as the nights draw in. This will be tackled in our winter warmer campaign.	
Equality and diversity committee	The universitys equality and diversity committee met. There were very positive conversations about gender neutral toilets and transitioning at uea.	
University wellbeing strategy	I am on the university wellbeing strategy group working on their 3 strand approach to wellbeing including mental health, physical health and spiritual wellbeing.	

Jenna Chapman: Undergraduate Education Officer (11/01/19)

Main Priorities/ Manifesto

(Updates in purple)

Priority	Description and Update	Progress
Access to all compulsory reading materials	The University and Library have run a new online reading list system called 'Talis' which is embeded into blackboard and is how the library knows which books and dvds they need to purchase (this may be in the form of e-books due to limited space in the library.) Academics have to set this up on all modules however this is not yet at 100%. I have been working with the library to ensure all academics will do this in the next year to ensure students can access these at a minimal cost. <i>More work is now being done to increase the number of online reading lists. We have also worked with AMA to review their reading lists and the cost to students and whether the school could hold some copies</i>	
More study space	In the various meetings I've been in, it is apparent that lack of space is a huge issue for everyone at the university, however in all new building developments I am ensuring study space for UGs is prioritised, with a focus being on social & group study spaces (similar to unio). <i>We've highlighted the lack of good study space and space in general to the university and will find out the exec teams response in the next week</i>	
More plug sockets in library	170 new sockets were added in the library over the Summer, and temporary charging stations were also added on floor 1. The library has been eager to listen to students feedback and plans to add more over the coming year.	
Public module feedback	Due to potential changes in the way students will feedback on modules, this has been on hold, however I will be raising this at my next meeting with the head of the LTS so students can be better informed when chosing their modules. I hope to include the module outline at the point of module choice with a section of how the module has changed based on students previous feedback	
Improve Hub service quality	This requires further research into wider student experiences of the hubs and this will take place in Semester 2.	
Lecture capture (recorded lectures)	I have raised the question of of a University wide lecture capture system in the majority of meetings and the benefits it would have for a wide range of students. There are a number of academics who are against the idea, so I will be launching a campaign soon to increase the student voice and help show the benefits to the university. I have also been meeting with various people around the university to get an update on whether this will go ahead and also wrote a blog around the benefits to students. <i>I have been working with the university to make sure there is support for it and a university wide system should start to be in place from september</i>	
Mental health first aid training for academics/advisors	I have met with the Academic director for taught programmes to discuss the University providing mental health first aid training for all academics – specifically senior advisors. <i>I have met with various departments to discuss how a university wide approach might be implemented and will be presenting a paper to the university at the end of this semester</i>	
Student rights post brexit	<i>As we're getting closer to March, I will be talking to the university to ensure they have plans in place for EU students as well as students on years abroad in the case of a no deal – any updates I will do a blog about</i>	
Accessibility of buildings	I will be working with the other officers in the near future to make sure all future building developments are accessible and identify where improvements can be made now.	
More space between exams and assessments	This is something that will require more research to make a case to the university as to the effect 'bunching' of assessments has on the ability of students to complete their best work.	
New induction week, 'week 0'	<i>There is a project group in the university that I am involved with where we presented to the exec team of the university a proposal of what a better induction week might look like and we'll be doing further work over the next month. Depending on outcome, I will push for a better organised induction process for new students</i>	
UG kitchen area/facilities	<i>A microwave has been added to Unio for all students to use</i>	

Student hall allocation review	I will be talking to the other officers whose remit this falls under to raise the question as to if the university can look into this. For example, some other university's have alcohol free flats, non-first year flats and quiet flats. This has been raised with the university and is being looked into.	
No lectures past 6pm	I have stressed the importance of this in various meetings, however with student numbers set to increase and the little space there already is, the staff responsible for timetabling currently have to schedule some sessions after 6pm and so is part of a larger problem.	
Keeping Wednesday afternoons free	The university has said that Wednesday afternoons are free of teaching time except where the teaching is optional or is a repeat of a teaching session. Please let me know if this is not the case.	
Inclusive teaching	This is work that was started by the previous education officer with the widening participation team and I have continued to work on to make sure the university is accessible to all students. I have met with the Director of Widening Participation to discuss a potential future policy around inclusive teaching. The first education campaign group met the other day to discuss areas we'd like to focus on and start planning the campaign. I have spent a lot of time making sure that the university will become more inclusive with regards to curriculum, assessment, pedagogy and environment and have been making sure that any plans and changes will be implemented effectively. I also have monthly meetings with the academic director for widening participation	
BAME attainment gap	The university is actively trying to reduce the BAME attainment gap at UEA and we now have a better idea of where some schools have bigger gaps than others. I will also be supporting the work of our group of students working on a decolonising the curriculum campaign. We have also started working directly with schools.	
Supporting course reps	I have met with many of the student partnership officers over the summer to discuss what has gone well/what could improve. We have trained our convenors and over 100 course reps so far. I've also begun some work around making the course rep system as visible as possible so all students can know who their rep is. I've met with the university to discuss how they have been promoting the elections and supporting their reps. I've been designing more materials for our course reps to use to promote the work sslcs do	
Increasing transparency around course costs	Whilst not on my manifesto, this has become a priority of mine this year as various students have raised issues with the lack of transparency around costs already. I will be working with the university to ensure costs are reported on both a modular and course level at the point of module choice (within the module outline). We collected information before christmas about costs and will use these this semester	

Policy Updates

Policy Number and Title	Description and Update	Progress
2148 Transition at UEA	See Induction week above	
1992 Assessment and Feedback	Policy was passed at the end of academic year so students can request to see their exam scripts and meet with the module organiser. More info can be found here: https://portal.uea.ac.uk/learning-and-teaching/students/results-compensation-regulations/results-and-reassessment This isn't however individualised feedback. Based on the policy from a couple of years ago, the university tried a pilot around providing individualised feedback however decided against this. The final report is here: https://portal.uea.ac.uk/documents/6207125/26812598/ltc17d133+individulaised+examination+feedback+pilots.pdf/e35e0426-bef7-bc90-a896-9fdbd6612198	
1772 Recorded lectures and the use of	See Lecture capture above	

technology		
2150 Academic Support at UEA	See academic training above	
1951 Market Reforms in Higher Education	UEA have been accepted to participate in subject level TEF and I've therefore agreed to be named as the student union representative to ensure the overall submission is a fair and accurate representation of the University and to be able to hold the University to account. With the Education subcommittee coming up, we will discuss our involvement and the potential to campaign against TEF in line with policy.	
2272: Library Book Loans	This has been raised with the library, they currently don't have the software in place to separate accounts by extenuating circumstances as this system is organised by SSS. They said they're looking to change the software in January.	

Other Business of Note

Business	Description and Update	Progress
Freshers week	Presented induction talks to new students and attend academic socials and some of the night time events to increase understanding of the SU and our aims	
Southern SU's	Met with other student union officers to share ideas and find out what works well in other SU's	
CEO recruitment	After 50 applications and 2 interview days, we have appointed Toby Cunningham as CEO	
Appointments & HR committee	As chair of AHRC, we met over the summer to work on the CEO recruitment process as well as recruitment for new external trustees. We met informally to introduce new members to the committee and how it will work over the year,	
People's Vote march	I attended the people's march on Saturday with a large group of students which was hugely successful with around 700,000 people attending overall	
NUS Zones	We attended NUS zones where we had the opportunity to start contributing to National HE policies and to meet with other sabbatical officers to discuss further collaboration and to find out the campaigns other unis do.	
Wonkfest	I have attended and learnt about the various developments in HE to be aware of that may lead to changes for students.	
External trustee recruitment	We have appointed a new external trustee and will be opening applications for the next position in the next couple of weeks	
Education Subcommittee	Education subcommittee has met twice and discussed TEF and lecture capture	
Teaching excellence (& student outcomes) framework	TEF is a priority for the University and so I have been to an introduction day and have been working with the University to shape how students can meaningfully input to it to lead to improvements of the student experience. I have begun to look through the universities submission to ensure it's an accurate representation of what they do	
Meeting with VC and university executive team	We met with the Executive team of the university to discuss the SUs partnership with the university and show what we offer as an SU	

Sophie Atherton: Campaigns and Democracy Officer

Main Priorities/ Manifesto

Priority	Description and Update	Progress
Democratic Reform- SOC Subcommittees	The first subcommittees of the year have met over this month, I have ensured that each subcommittee has a clear remit going forward and are supported by the SU. They have all been given a budget for the year going ahead for any campaigning and events they would like to run. I have successfully changed the Bye Laws to ensure that these Subcommittees have a clear remit. I am working on the elections with staff for these committees.	
Democratic Reform- Liberation Assemblies and Societies	Currently there is confusion and overlap within these assemblies and societies. To help engagement and promote these liberation groups, I will be working with the relevant individuals from these liberation societies and assemblies to produce clarity in the bye laws. I am meeting with members of these groups within the next few weeks.	
Costs on Campus- Your Money Counts	Circuit Laundry costs are expensive, unreliable and break too regularly- I am working on reducing these prices and improving the service. Both accommodation and laundry will feature heavily in my priority campaign which focuses on costs on campus. The priority campaign Your Money Counts has a working group and launches the 4 th and 6 th December. The priority campaign will feature laundry costs, accommodation costs and hidden course costs. The launch was successful with 140+ interactions with students. This information will be formulated into a paper that will go to the Student Experience Committee.	
Catering	Since the changeover to Shop(su) in association with Spar, I have ensured that our prices and variety of food are what students want and need. I have ensured that our meal deal and various offers are still available. I meet with staff of the Shop(su) regularly to ensure that student needs are met. We have reintroduced the NUS extra/ Totum card discount as a direct result of student feedback.	
Local Elections and Hustings	In May, all 39 seats will be up for by-election due to changing of the boarders. I am working on how to encourage students to register to vote- there will be stalls in the hive. I have met with a member of the County Council who I will be working with up until the elections to ensure that students at UEA are registered. There have been stalls in the hive that took place on the 30 th October and 13 th November which registered 60-70 students. Plans are in place for a hustings to take place on the 28 th March in second semester which I am planning on working with NUA and CCN on. I am working with the elected officers from CCN and NUA and will be meeting with them later this month to follow up where we are so far to promote this event, and encourage students to register to vote.	
Accommodation	Over the last few months, I have met with the Head of Accommodation to discuss the costs and allocation of accommodation. The Welfare, Community and Diversity and I are meeting on a regular basis to ensure that accommodation meets criteria which is important for students. In early December, we will be attending rent setting meetings which will look at both short term and long term plans to ensure that costs will be fair for the incoming students that will live in campus accommodation. Additionally, I am working with members of the Ethics and Environment Subcommittee to ensure that Green Flats succeed for the academic year 2019/20. I	

	<p>have been informed that if the process of allocation works, the university will look into other options of non-random allocation. The Welfare, Community, and Diversity and I are currently trying to encourage the university to think differently about their approach to rent increases and continue to meeting with the Head of Accommodation and the Head of Sport and Commercial Services regarding this. We are also looking at setting up focus groups to look at different types of accommodation: alcohol free, considerate living, green flats...</p>	
Sustainability	<p>I sit on the Ethics and Environment Subcommittee as part of my officer role. Within this committee, I will ensure that sustainability is focused on in the SU. I also sit on the Sustainability Board with the Environment officer for UEA. The first Ethics and Environment Subcommittee met last week with a successful turnout with intentions of planning a Go Green Week in February. Our Coffee Shop, Unio, has recently introduced plant based keep cups which will encourage students and staff to use a reusable cup with a 20p discount. I am working to see where we could go further with reusable cups. I am meeting with staff to discuss the opportunity to create a cup bank in Unio and collaborate during Go Green Week.</p>	
Go Green Week- 11 th -15 th February	<p>I am working to create a Go Green Week with a variety of events with students and other officers. There is a clothes swish event, a Go Green Week Fayre and videos that will go live during the week to create a greater awareness. If you are interested in being involved or have a way of getting your society involved, please get in touch: s.atherton@uea.ac.uk</p>	
Health Science Student Experience-transport and parking costs	<p>Since being elected I wanted to make sure that the student experience for health science students is the same as other students campus wide. I have been able to introduce free park and ride costs for health science students who require transport to the NNUH. With the support from Para Soc, I am happy to announce that parking costs for first year paramedic science students have been removed. am also working to eradicate parking costs for paramedic science</p>	

Policy Updates

Policy Number and Title	Description and Update	Progress
2242 Dismantling Endorsement Culture	Since the passing of this motion, a consultation has taken place and a motion suggesting substantial electoral, bye law and trustee board changes is being proposed.	
1755 Food Waste	This was raised at the Ethics and Environment Subcommittee to ensure that we are still meeting the resolves with the new shop in association with spar.	
1636 Vegans Need Food Too	This was raised at the Ethics and Environment Subcommittee to ensure that we are still meeting the resolves with the new shop in association with spar.	
2248 UEASU must recognise Holocaust Memorial Day and support Jewish students	I am working with JSoc to ensure that Holocaust Memorial Day is commemorated on the 27th January 2019.	
Policy lapse for academic year 2016/17	Policy lapse was successfully carried out on the 29 th November 2018.	

Other Business of Note

Business	Description and Update	Progress
Fresher Events	I attended daytime and evening events that the SU put on during Welcome Week to meet and chat to students.	
Induction Talks	I attended induction talks and talking to students about what the SU does for them and how they can get involved.	
NUS Zones	I attended the NUS Zones event the week commencing the 22 nd October.	
Wonkfest	I attended Wonkfest on the 5 th and 6 th November.	
Unconscious Bias Training	As a member of University Council, I was invited and have attended Unconscious Bias Training in mid November.	
Lessons From Auschwitz	I will be attending Lessons from Auschwitz, which has been organised by the National Union of Jewish Students. There will be a report during this Council.	
Aurora Conference- Antwerp	I will be attending the Aurora Conference on the 28 th – 30 th November, which is a group of European Universities which work together to work on key issues, despite the impending uncertainty around Brexit. There will be a report during this Council.	
Student Staff Meeting	On the 3 rd December, I organised the student staff meeting with the Activities and Opportunities Officer to inform them on our finances and gauge feedback on union culture.	
Away Day with the Bars team	On 7 th January, I went on an away day with the bars team to look at strategy.	
Residential	On the 7 th – 9 th January, I went away on a residential with staff to reflect on my role, look at training and at strategy.	
EDGE Conference	On the 2 nd February, the SU will be hosting the 3 rd EDGE conference which aims to empower and upskill students.	

Postgraduate Education Officer: Martin Marko

Manifesto

Priority	Description and Update	Progress
Accommodation	<i>Aim:</i> PG campus accommodation quality improvement. <i>Update:</i> Addressed within Your Home from Home priority campaign (lead: Welfare, Community & Diversity Officer). Enquired into the role and performance of wardens, flexibility of accommodation contracts, availability of key appliances and the outlook for improving general quality standards.	
Activities & Events	<i>Aim:</i> PG activities and events programme improvement. <i>Update:</i> Student Transformation Weekend opened-up to potential PG leaders and key union events promoted to PG students. Highest turnout recorded at non-academic events. First PG education conference held and funding for future conferences to be explored. Planning future inductions with PGR Service. Exploring potential support for Bitesize Seminar Series and PhD Network Group.	
Employability & Enterprise	<i>Aim:</i> PGT placement provision improvement. <i>Update:</i> Placements identified as a priority by Career Central. Second meeting with Career Central. <i>Aim:</i> PG employment, employability and enterprise improvement. <i>Update:</i> Met with SU recruitment planning group in December. Follow-up SU recruitment meeting in January, focused on PG employment provision. Creation of student job opportunities on campus raised with UEA as a priority.	
Food & drink	<i>Aim:</i> Campus-based food and drink quality, accessibility and value for money improvement for PG students. <i>Update:</i> Met with Enactus to collaborate on Budget Bites project. Graduate Centre Management Group met on improving Scholars bar. Attended Campus Kitchen focus group. Proposed policy to Union Council. Union food provision to be discussed at trustee board strategy setting residential in April.	
Sport	<i>Aim:</i> PG sport provision improvement. <i>Update:</i> PG yoga teaching space secured for semester 1 & 2, with 100% increase in capacity and 50% cheaper than the current Sports Park provision. Yoga mats purchased and available to students. Further expansion of yoga provision to be considered with Activities & Opportunities Officer. PG sports survey planned for semester 2.	
Study & social spaces	<i>Aim:</i> PG study and social space improvement. <i>Update:</i> Constable Terrace PGR training suite opened and should be finalised in first quarter of 2019 with improved access and kitchen facilities. Library alerted regarding accessibility issues in PG study rooms.	

Other priorities

Priority	Description and Update	Progress
Academic representatives review	<i>Description:</i> PGT and PGR academic representatives review to improve performance. <i>Update:</i> Monitoring current practice in Student Staff Liaison Committees and Graduate Student Staff Forums. Discussed with Pro Vice Chancellor (Academic) to review in Student Experience Committee. Met with union HR to discuss future possibilities.	
Graduate Assembly	<i>Description:</i> Student body to hold PG representatives accountable. <i>Update:</i> Turnout improved, however procedural problems experienced – an update to follow.	
Communications	<i>Description:</i> Improve PG information reach. <i>Update:</i> Square (newsletter) presence for PG news has been established, with the hope of being further improved over time. Content for new starters' portal was delivered. Planning PG communications strategy.	
Courage project	<i>Description:</i> Joint project on PGR mental health between the SU and UEA. <i>Update:</i> Mental health first aid training scheduled for first quarter of 2019 and fully booked. Associated activities popular amongst PGRs. Student placements to being work on student engagement in semester 2.	
PGR directors conference	<i>Description:</i> Conference for UEA PGR Directors and guests. <i>Update:</i> Met with PGR Directors and discussed a potential working relationship with Vrije University on PGR representation within the Aurora network.	
Internal Quality Assurance	<i>Description:</i> A new, annual quality review process to replace the quinquennial review and streamline other quality assurance processes at UEA. <i>Update:</i> Attended a series of meetings to ensue student representatives would be present at the quality review panel. A policy was adopted by the Learning and Teaching Committee in October 2018. There will be 2 student panel members.	

Policy Updates

Policy Number and Title	Description and Update	Progress
Academic		
2338 Developing Teaching Skills program	Developing Teaching Skills (DTS) petition signed and promoted via UEASU communication channels, including PGSU social media, newsletter and emailing lists. Signed by 274 as of 14/01/2019.	
	Lobbying the Pro Vice-Chancellor (Academic) to retain DTS for 2019/2020. Awaiting response.	
	To expand and improve DTS-equivalent training provision for ATs beyond 2019/2020, a working group was set up by the PGR Executive, led by the Academic Director of Research Degree Programmes (incoming) to commence work in the first quarter of 2019. The terms of reference for the working group are being drafted.	
2272 Library Book Loans	Negotiating with the UEA Library to set up a process whereby students with extenuating circumstances can have the limit to the number of physical resources raised in line with their needs and be given access to free printing for those resources not currently available in physical form in the library (particularly for those that have not qualified for printing cost reimbursement from the Disabled Students Allowance). Contacted the library.	
	Working with the UEA Library to review the limits imposed on students to see if they need increasing to meet the needs of all students and not those facing the above difficulties. Contacted the library.	
	Reviewing the progress of these negotiations and updating Education Sub-Committee at each opportunity. Contacted the chair of Education Sub-Committee regarding the update.	

National

Business	Description and Update	Progress
National PG collaboration	Description: Sharing best practice with PG Officers across the UK. Update: Attended online meetings to discuss common issues. Planned a visit to York to meet-up with other PG officers at the end of January 2019 prior to the NUS Sections Conference.	
NUS Sections Conference	Description: Conference for discussing PG issues nationally. Update: Making arrangements for attending the conference.	
National Conference	Description: Major decisions regarding NUS to be made this year. Update: Met regarding lead delegate responsibilities. Begun the coordination of delegate committee.	
NUS Strategic Conversations	Description: NUS conference for CEOs and sabbatical officers to discuss strategic participation with NUS. Update: TOTUM (powered by NUS extra) will continue to expand its provision of service in 2019 and keep reinvesting its profits into product development. Discussed the currently financially challenged position of NUS, leading to proposed 40% staff reduction to reduce expenditure (~£3m). Plans to simplify NUS governance structure. Attended a session on strategic planning.	
Quality Matters 2018 (conference)	Description: Quality Assurance Agency conference including workshops and minor networking opportunity. Update: Attended along with a UEA representative. Employability session information supported employability-related manifesto progress. Quality improvement information passed onto SU Education & Engagement team.	
NUS Zones Conference, Lead & Change and Students' Unions 2018	Description: Conferences providing introduction and insight into NUS whilst providing training for SU officers. Update: NUS provided PG-specific training and enabled the majority of full-time PG officers to meet. Attended a variety of workshops and met other SU and NUS officers, whilst sharing some best practice on course reps and elections.	

Oli Gray: Activities & Opportunities

Main Priorities/ Manifesto

Priority	Description and Update	Progress
Keep Wednesday afternoons free	This allows club members to attend more BUCS fixtures and training, with a wider scope of reducing lectures late into the evening. I haven't made as much progress on this as I've been prioritising the other campaigns, but is something I aim to focus more on as the university begins to make plans for the 2019-2020 academic year. Update: I'm meeting with the Director of Student & Academic Services and the Director of Sport & Commercial services to discuss adjusting UEA's policy of finishing lectures from 2pm to 1pm on Wednesdays, as many fixtures commence at 2pm so the current policy is not fit for purpose. We're also collating data from competitors to determine how much of a barrier this is to participating in sports in general for non competing students.	
Mental Health in Sport	We had a fantastic response from sports clubs to the #UEATeamTalk campaign on World Mental Health day back in October, showing that it's okay to talk, and that sports teams are one of the best forms of support network whilst at university. The 'chill out & smash it out sessions' are continuing this year: of the 11 universities granted BUCS funding to promote mental health with sport, UEA consistently ranks highest in turnout. Update: This semester I'm launching the Navigate Norfolk programme in partnership with UEA+Sport (this is the dog walking thing! – there's also social bike rides and day trips available). Best of all, it's funded by BUCS and Sport England so most sessions come at no cost to students!	
Great value opportunities	This year we've made it easier for Erasmus students to purchase half semester Sports Association Memberships, which makes sports clubs more accessible to students from abroad. I'm also looking to implement some society guidelines so students know what to expect from joining a society, with the aim of reducing the amount of refunds requested. Update: Now we're in the new year, one-semester Sports Association Memberships are available for £30. They're available to any student who hasn't already bought SAM, not just Erasmus students.	

Policy Updates

Policy Number and Title	Description and Update	Progress
1774 Student Opportunities for all: tackling barriers	This policy mandates me to widen participation from disadvantaged groups facing barriers to opportunities. Though this is ongoing, the Do Something Different project (which includes a number of widening participation objectives) had record turnout during the fresher's period, with 3740 attendees at sport taster sessions alone. This is a fantastic achievement and a real credit to all our club and society committees for their hard work. The growth in DSD shows a greater demand for free, student led events which shows there is still work to do around tackling cost as a barrier to student opportunities. Update: The Do Something Different programme continues to grow, with a record number of student groups engaging during the refreshers period. We're also how encompassing the UEActive sessions, Chill Out & Smash it Out sessions, and the new Navigate Norfolk project into the DSD calendar to make it as easy as possible for students to access our opportunities	

	programme.	
2088 Colney Lane needs a defibrillator	Colney Lane has a defibrillator. Update: This policy is complete and was therefore lapsed by Union Council on 29th November 2018, so it will be removed from my officer report.	
2148 Transition at UEA	This policy mandates me to explore the potential for a 'week zero', eg a week allowing students to <i>transition</i> into university without any lectures, seminars or academic contact time. For opportunities, this means more students will have time to attend the sports/societies fayres, and various introductory events put on by the SU during welcome week. Though this is a long term project, I'm making good progress and working with UEA's new Chief Operating Officer on this and reporting to the Student Experience Committee. More and more university management seem to be on board with this which is fantastic! Update: I've been a part of the university's 'Welcome Week' working group which pitched the concept of a Week Zero to the university's executive team last year. The presentation was successful and we're now into the next stage of the planning process, with the view to introduce a transition week in the 2020 academic year.	
2251 Sport for all	This policy mandates me to continue the work of previous Activities Officers in making sport at UEA as inclusive as possible. Up until last year, this was more of an optional issue to tackle, meaning it was the focus of a lot of election campaigning. This new policy means that working on inclusive sport is now part of the job. In the 2018-2019 academic year, I'll continue to work on the #TakeAStand campaign, which tackles racism, sexism, LGBTphobia, substance abuse, crowd behaviours, disability discrimination, initiations, and cultural appropriation in sport. Take A Stand is a long term project meaning it's never 'finished' as there's always work to do. During freshers, I distributed rainbow laces to all our athletes and used this to begin conversations on what the campaign is about and what they can do to get involved. Update: Last semester all clubs were absolutely fantastic at engaging in the Take A Stand campaign. I'm continuing to promote inclusivity in sport this semester with our annual Colours Does Sportsnight in collaboration with UEA Pride, as well as pinning up our signed take a stand charter, and engaging with other BUCS organised campaigns in February.	

Other Business of Note

Business	Description and Update	Progress
Mental Health Matters Campaign	As well as working on improving mental health in sport, I'm leading this year's priority campaign on mental health. We've set up a working group to plan the campaign, if you'd like to be involved please email o.gray@uea.ac.uk	
Arrivals period	Part of my job is to work with the university to plan arrivals / freshers week to make it the best it can be. This year's freshers has been a success with loads of events selling out and our highest ever turnout at taster sessions. There's always room to improve so if you have any feedback please get in contact with me!	



policy papers

- all of the policy proposals that council will be debating



Policy Lapse Policy (An Amendment to the Bye Laws)

Proposer: Sophie Atherton (Campaigns and Democracy Officer)

Seconder: Lewis Martin (Mature Student Assembly Union Council)

Summary

This policy aims to produce clarity around policy lapse through creating new bye laws. It proposes introducing definitions for what keeping policy looks like, what it means to adopt policy as precedent, what lapsing policy means, as well as debating policy. It will explain the process of policy lapse and how the Democratic Procedures Committee should be involved prior to policy lapse.

Council Notes

1. There is no official procedure for policy lapse.
2. This had led to inconsistencies within policy lapse for the last several years.
3. We are legally bound to do policy lapse according to the Education Act 1994.

Council Believes

1. It is important to have consistency during policy lapse and should be easy to understand by union councillors.
2. Accountability and transparency are key to this process.
3. As a charity we should carry out policy lapse.

Council Resolves

1. In 1.16 delete, 'Policy passed more than two academic years earlier shall be presented to a meeting of the Union Council during the first semester and shall lapse in the absence of a decision to renew all or part of the policy. Policy can also be proposed to lapse at any time.'
2. Add new bye-law 1.13.1 and renumber accordingly: 'Policy lapse consists of policies that have passed two academic years or more ago and has not been lapsed before that point.'
3. Add new bye-law 1.13.2 and renumber accordingly: 'Policy lapse should take place during the last union council of the first semester, which should include policy to keep, policy precedent, policy to lapse or debate.'
4. Add new bye-law 1.13.2.1 and renumber accordingly: 'Policy to keep means policy that should be readopted as it is still active within the student union's goals and aims.'
5. Add new bye-law 1.13.2.2 and renumber accordingly: 'Policy precedent means policy that is no longer active but forms a core set of the values of the student union. For example, Bookworms at UEA (2062) was adopted into policy precedent.'
6. Add new bye-law 1.13.2.3 and renumber accordingly: 'Policy to lapse means policy that is no longer part of the student union's core values and aims or that it has met its' aims and is now considered out of date.'
7. Add new bye-law 1.13.2.4 and renumber accordingly: 'Policy to debate means policy that is contested in its' values to the student union or policy that any councillor believes should be kept, lapsed or put into precedent.'

8. Add new bye-law 1.13.3 and renumber accordingly: 'The process of policy lapse should entail: the chair or Campaigns and Democracy Officer explaining the process of policy lapse, the legal ramifications and what each section involves, followed by a summary of each policy that is being brought forward and its' recommendation by the Campaigns and Democracy Officer. Then the Chair of Union Council should allow any councillors to pull out and move the policy proposed into any of the other sections. The Chair will then allow sufficient time for debate ensuring every single policy is voted on to keep or move to precedent by simple majority. Policy lapse does not require a vote as it is will lapse automatically. Councillors may remove policy at any point in the academic year'
9. Add new bye-law 1.13.4 and renumber accordingly: 'The process of policy lapse should be considered by the Democratic Procedures Committee.'

Let's listen to students'- not cold call them (Refusing to fill in the National Student Survey)

Proposer: Lewis Martin (Mature Students Assembly)

Seconder: Thai Braddick (Non-Portfolio Officer)

Summary: This motion will mandate UEASU to encourage and inform students' about reasons to boycott of the National Student Survey in 2019 and beyond

1. UEASU has repeatedly recognised the need for Free Education and has recognised the damaging impact of the governments marketisation reforms – most notably the Teaching Excellence Framework (TEF.) Notably in motion 1951 – Market Reforms in Higher Education, motion 1605 -No to the Marketisation of Education (The Future of Undergraduate Funding) and motion 1818 – Response to the HE Green Paper.¹
2. The TEF consists primarily of data from the National Student Survey, Longitudinal Education Outcomes, and to a lesser extent Destination of Leavers in Higher Education – this teamed with written submissions from the university often up to 10,000 words in length.
3. The other core data used in the TEF comes from the National Student Survey, which is operated by IPOS MORI. The NSS has long been regarded as useless at best and actively damaging at worst by the student population, because it relies on reducing the university experience to a series of generic questions rather than being a useful gauge of what students feel about their degree, their experience, their course, their modules and the teaching they receive. Putting time and effort into module feedback and asking students' opinions directly is an actual way to get information useful for improving teaching, unlike getting a national polling company to ask a barrage of generic questions.
4. The primary function of the NSS as it stands, is to feed into the TEF
5. To even get the required completion rates, universities send large sums of money on campaigns marketing the NSS to students' and compelling them to complete it. In 2017 UEA budgeted up to £4,182.19 just to promote the survey. IPSOS MORI also expends huge resources to keep the lucrative contract in their hands, with a policy of literally cold calling every undergraduate student, often 4,5 or 6 times trying to pester them into completing the survey.²
6. As UEASU has recognised, the NSS perpetuates, sexist, racist, socioeconomic and other disadvantages. Research has shown that the ethnicity of lecturers affects NSS scores.³
7. As of 2019 the government are currently into the second year of piloting, subject-level TEF, which will rank every single subject in every single institution according to these broken metrics
8. The Augar review, a report commissioned by Theresa May which will report in early 2019 is likely to encourage the government to introduce variable fees, slash funding for non-science subjects and turbo-charge marketisation. Subject-Level TEF is clearly designed to be a crucial tool in slashing funding for Arts subjects, Humanities subjects and basically all non-core science subjects. Which means that by extension the NSS is a crucial element in this plan
9. Over the past few years multiple Students' Unions have taken a stand against the absurd charade of the NSS- In 2017, 12 Unions including the SU's at The University of Manchester, The

¹ <https://www.uea.su/democracy/unionpolicy/>

² https://portal.uea.ac.uk/documents/6207125/15932095/170421_Response+letter_FOI_17-082.pdf/4028aaa9-3ee8-4893-b8cd-31eb43b9a9e5

³ <https://www.timeshighereducation.com/news/biased-students-give-bme-academics-lower-nss-scores-says-study>

University of Bristol, The University of Oxford, The University of Cambridge all successfully boycotted the NSS and in return have gained national media attention for the damage done to education in recent years and have put a media spotlight on how much universities spend on marketing to students' rather than spending money on making sure their teaching is actually excellent.⁴

10. Cambridge SU have already committed to boycotting again this year⁵
11. At a time of government reform, any attention that can be drawn to the damage being done is vital
12. UEA is not re-submitting for TEF4, it will likely re-submit the year after, so a successful boycott in 2018/19 would be a big PR win, without damaging UEA's standing.
13. UCU, the lecturers union, support a boycott of the NSS⁶

Union Believes

1. The NSS is a poor tool for measuring the quality of teaching, and is designed to commodify education and to feed into the TEF.
2. Students' have a right to know how their data is used – ie that when they finally give up after the 3rd cold call and waste 20 mins filling in the NSS that data is then used as the ultimate litmus test of their entire university experience
3. As stated in Notes 8, if we don't act now NSS data will be used as part of a system which will defund all subjects which the tory government doesn't deem necessary.
4. Coming to university cannot be condensed into a single survey nor into what you earn in 10 years' time. All the learning you do outside the seminar room or outside the lab matters. All the life experience you gain matters. Every society and sports club, every VK, every late night in the library, every L completed - and they aren't measured with a vague question about "learning resources" or whether you think "the Students' Union has represented your academic interests"
5. UEASU should encourage the university to focus on actually gaining student opinions in a useful way, through module evaluations and actually having conversations with students rather than spending money promoting the NSS.
6. Often the NSS isn't listened to, and even when it is, focusing on a single blunt survey fosters a culture where the university only 'improves' itself in so far as it will improve its NSS score – this is a disjointed and messy strategy that ultimately wastes money and damages students'.
7. It's vital that students' are seen to be publically fighting the damage being done to our education system, as the government's current plans represent a fundamental attack on the idea of education as a public service and are self-evidently a blueprint for the marketisation of the sector, introducing private providers and introducing variable fees.

⁴ <https://www.independent.co.uk/student/news/students-boycotting-nus-national-student-survey-oxford-university-warwickcambridge-tef-tuition-fees-a7598216.html> / <https://www.theguardian.com/education/2017/jan/05/students-boycott-survey-to-stop-cynical-plan-to-raise-fees> / <https://wonkhe.com/blogs/nss-boycott-2017/>

⁵ <https://www.cusu.co.uk/takeaction/boycott-the-nss/>

⁶ <https://www.ucu.org.uk/boycott-the-nss>

8. We were told for years that campaigning had no impact, but by keeping free education on the agenda and by resisting the tory reforms to education we've ended up with an opposition party committed to Free Education, and a Tory government increasingly concerned with the opinions of students and young people
9. The government has already begun to fiddle about with the weightings of data in the TEF, giving more prevalence to LEO and broadening the range of NSS questions weaponised (without yet increasing its weighting) – this willingness to play about with the numbers shows that the government may at some point give the useless NSS even more weighting.
10. The TEF is not about teaching, nor about excellence. It's a uniquely bad measure of both. The metrics used to create its measurement is laborious and time consuming, the case in point being the hours lecturers must spend in writing a 10,000 word statement (which consumes lecturers' time, time which could otherwise be spent doing their actual job).
11. The LEO has absolutely nothing to do with teaching quality. It's inclusion in TEF metrics exposes the TEF for the fraudulent framework it really is. LEO data measures graduate income in the years after graduation. Note that there is no contextual information, included in the LEO to account for regional pay, cost-of-living, quality of life differences. Until appropriate benchmark data on pay levels has been developed, the data is incomplete. UEA suffers on this metric simply due to its geographical location and the fact that many of its students are either drawn from the local area or else stay in the area after graduating, and as the average wage is lower in the East of England than say, the South-East or London, UEA is seen to have done a 'worse' job. It's not controverisal to state that the way in which a certain module is taught probably has less impact on your long-term salary prospects than say, the average wage in your home city, whether or not you chose a 'lucrative' degree or indeed literally any life choice you make. The LEO exists for one purpose; it's a tool used by government to value degrees solely based on their economic value, with the aim of using LEO data to implement variable fees and to slash funding to Arts, Humanities and Creative degrees on the premise that they are 'worth' less. The idea that it is a measure of "teaching" or "excellence" is a joke. The weight of the LEO is being increased for TEF year 4, meaning it will have an even bigger impact on how universities score in TEF.

Union Resolves

1. For the SU to inform students' as clearly and repeatedly as possible how they can opt out of the cold calls and emails from IPOS MORI, to help stop students' being harassed
2. To mandate the SU to do everything in its power to reduce the completion rate below 50% at which point the NSS is considered invalid for the purposes of the TEF
3. To encourage students to spend the 20 mins they would spend on the NSS, to instead take 20 mins to give feedback to their lecturer or to sign-up or contact their course rep
4. To ask students' how they'd like the aprox. £4,182.19 spent on the NSS by the university to be spent instead
5. To Mandate SOC to ensure these actions are being carried out

Amendment to policy 1816: SWP off our campus

Proposer: Lewis Martin (Mature Students Assembly)

Seconder: Omari Edwards (Philosophy Society)

Content Warning: Rape and Sexual Assault

Summary: Since the original policy was passed there have been developments within the Socialist Workers Party and their front groups that need to be addressed.

Union Notes:

1. Since the policy was passed in 2015 the Socialist Workers Party (SWP) have developed numerous front groups such as Stand Up to Racism (SUTR)⁷, Love Music Hate Racism (LMHR)⁸ and Unite Against Fascism (UAF)⁹.

Union Believes:

1. We owe it to our members to ensure that our acts of public activism are safe spaces for them to attend;
2. That in order to ensure this take place we must continue to ban organisations such as those listed above from our campus and public events;
3. These groups have been created in order to cover up the actions surrounding the Comrade Delta case and the continued acts of rape apologism within the party and these groups¹⁰;
4. UEASU has previously supporting the banning of the SWP from our campus and public meetings, as an interpretation of the original policy.

Union Resolves

1. To Delete and Replace Resolves 1 with as the following resolve:

To mandate the Student Officer Committee to write a letter of condemnation to the Central Committee of the SWP, Stand Up to Racism, Love Music Hate Racism and Unite Against Racism and the Norwich Branches of the SWP, SUTR, LMHR and UAF, expressing in strongest terms our dismay with how the above allegations were handled, and to demand that the organisation disassociate itself from the individuals involved. The letter will also ensure that these groups named are explicitly told that they are not welcome to attend events held on campus run by UEASU and its members.

2. To insert the following resolve and number accordingly:

⁷ <https://www.google.co.uk/amp/s/amp.theguardian.com/politics/2016/oct/10/corbyn-under-fire-speaking-anti-racism-rally-links-swp-socialist-workers-party>

⁸ <https://www.urban75.net/forums/threads/love-music-hate-racism-yet-another-swp-front.70271/>

⁹ <https://www.redpepper.org.uk/Anti-fascism-isn-t-working/>

¹⁰ <https://londonstudent.coop/swp-nus-threat-legal-action/>

Ensure that we educate our members on these groups and why they are banned from campus to help them organise without their presence, to ensure that our internal and public events are safe spaces for all of those involved.