



students of colour ambassadors

2025/26 recruitment pack



hey!

Welcome to the Students of Colour Ambassador information pack. Here you'll find all you need to know about the ambassador scheme, how to apply, and the sorts of projects you would be working on in the role.



What is the Students of Colour Ambassadors Scheme?

At uea(su) we're working with the university to tackle the degree awarding gap and other issues that affect students of colour. In the UK in 2020-21, there was a 8.8% 'gap' between the likelihood of white students and students of colour getting a 1st or a 2:1 degree classification. Some factors that contribute to the degree awarding gap include:

- Institutional culture
- A lack of ethnic diversity among role models and staff
- A lack of inclusive content, design and delivery
- Not feeling a sense of belonging

We believe this is wrong and we're making it a priority to work with UEA to address it. The scheme recruit students of colour as we understand that addressing the lived experiences of students of colour is a crucial factor in closing the degree awarding gap.

What is the Students of Colour Ambassadors Scheme?

The scheme is in a phased roll out across the university and is not yet available in all schools. To be eligible to apply for the role, you must be a registered undergraduate student in one of the schools listed below, and you must be continuing your studies into 2027.

School of Economics

School of Engineering, Maths, and Physics

School of Politics, Philosophy, and Area Studies

School of Psychology

School of Education

These positions are paid (£11.44 PH - Over 21
£10.42 PH - Under 21 per hour with potential variations)
and contracted up to a maximum of 6 hours a week, term
time only. For more information on this please contact
soca@uea.ac.uk

It's the seventh year of the Ambassadors scheme and the
approach in each school will be slightly different, so you'll
have a chance to shape the projects you're working on.



what does the role involve?

Each semester you will focus on a different theme and hold a minimum of two events for semester one and two.

Semester One - Settling in and Connecting with Others:
Focusing on creating a community and sense of belonging for students of colour in your school.

Semester Two - Collaboration across Schools and Learning:
Working with Students of Colour Ambassadors from other schools and focusing on current Higher Education issues impacting students of colour.

Semester Three - Celebration, Legacy and Evaluation:
End of year celebration with Students of Colour Ambassadors and the networks built through the scheme. A time to evaluate what went well and what could be improved in your role and across the whole scheme.

duties and responsibilities

- To work with your school on projects and set Key Performance Indicators (KPIs) focused on closing the degree awarding gap that affects Black, Asian and minority ethnic students
- To work collaboratively with students and staff across the university on these projects, conducting research, organising, and running events
- To attend training to gain a better understanding of the scheme, its importance, and tips
- Develop, promote, attend and evaluate events designed to build a sense of community amongst students of colour at UEA
- To hold at least two events for semester one and two and one collaborative event in semester three with all Students of Colour Ambassadors, aligned with the themes
- To attend regular uea(su), school and university meetings
- To speak at conferences and training sessions about the role
- Support the marketing of the project and upload content onto social media
- To contribute a minimum of 1 blog article each semester on the work taking place
- To attend monthly catch-up meetings with your main support and other ambassadors
- To maintain a detailed work log outlining your hours worked and tasks performed which is to be submitted once a month
- Undertake other duties as required by your key staff support



the projects

School of Psychology (PSY)

In PSY we envisage that the Student of Colour Ambassadors will help the School to better understand and respond to the experiences of underrepresented students. SOCAs will act as partners in shaping a more inclusive and supportive environment for all. The role has two areas of focus, firstly to contribute to the enrichment of the student learning experience and secondly to promote a supportive community culture within the School.

Working in collaboration with the staff SOCA leads in the School, and through participation in meetings such as the Psychology Experience Partnership and the Learning and Teaching committee, the SOCAs will be supported to indicate areas where practice can be enhanced and provide insights for initiatives to promote equity in academic outcomes. By bringing forward the voices and experiences of students of colour, the SOCAs will help to foster a stronger sense of community through organising activities and events which will create space to connect, share experiences, and develop a sense of belonging.

Any queries please email soca@uea.ac.uk

School of Politics, Philosophy, and Area Studies (PPA)

For PPA we hope that the Student of Colour Ambassadors (SOCA) will join us in representing underrepresented students. We want the SOCA to feel part of a team that strongly believe in creating an inclusive and supportive School for all. Concretely, that means collaborating with, and contributing to, the student learning experience and creating a community culture where PPA is a warm and welcoming environment to feel part of.

By participating in School and Faculty meetings and events, the SOCA will be encouraged and supported to identify and highlight practices that can be improved to promote equity in academic opportunities and outcomes. This should include giving voice to experiences, challenges and aspirations from the perspective of students of colour. It would be fantastic if the SOCA can proactively engage with students, staff and external actors, take the initiative to organise activities and events, and otherwise open eyes, spaces and places that help to foster all of the above.


Any queries please email soca@uea.ac.uk



the projects

School of Engineering, Maths, and Physics (EMP)

Any queries please email soca@uea.ac.uk






the projects

School of Economics (ECO)

Any queries please email soca@uea.ac.uk






the projects

School of Education (EDU)

Any queries please email soca@uea.ac.uk



so how
do I apply?



applying is easy!

Step One:

Visit: www.ueasu.work/studentworker-roles

Step Two:

Complete the online application form, making sure you tell us how your skills, knowledge and experience meet the person specification.

Step Three:

Submit your application by 20th of October, 5pm

any questions?

email: soca@uea.ac.uk