



**University of East Anglia Students' Union**  
**Community Sub-Committee**  
 02/12/2025 - 17:00-18:00  
 Online/In Person  
 Minutes

**Useful Information: Quorum**

Quoracy for the Sub-Committee sits at 50% plus 1 of present members.  
 Quoracy for the Community Sub-Committee = 8 attendees (Quoracy met)

<b>Author:</b>	Nicole Ajibade
<b>Status:</b>	Approved
<b>In attendance:</b>	Amjad Daher (AD) - Communities and Culture Officer Chanel Munroe (CM) – Non-Portfolio Officer Miles Peter-Hearns (MPH) – LGBTQ+ Trans & Non-Binary Officer Sreeji Manoharan Ajilathi (SMA) – International Non-EU Officer Jaz Brook (JB) - Environment Officer Aura Modal (AM) – Student of Colour Ambassador Taiyo Suzuki (TS) – Student of Colour Ambassador Noosha Yaserbi (NY) - Student of Colour Ambassador
<b>Supporting staff:</b>	Nicole Ajibade (NA) - Voice Coordinator

**Agenda**

1	General Business	<b>Welcome!</b> Introductions and pronouns
2		Election of a Chair
3		Approval/Decline of Minutes from two meetings ago Approval/Decline of Minutes from previous meeting
4	UEA50 motions to approve or make note on	Push back against the sportspark's adherence to transphobic EHRC guidance
5	Community projects idea generation and discussion	
6	General Business	<b>Any Other Business</b> Consultation on any Union matters

<p><b>01</b> General Business</p>	<p><b>Welcome: Introductions and pronouns</b></p> <p>NA welcomes all attendees and introduces the meeting. She encourages everyone to do the same. All other attendees introduce themselves, stating their name, pronouns and role in relation to the uea(su).</p>
<p><b>02</b></p>	<p><b>Election of Chair</b></p> <p>NA states that as quoracy was met in this meeting and so electing of a chair for community sub-committee meetings is valid.</p> <p>NY and JB plead cases for being chair. NA put a poll in the meeting chat for attendees to vote. NY and JB tied with their votes (4 votes each) and so NY was the agreed upon chair for this meeting and JB agreed to be the chair at the next meeting.</p>
<p><b>03</b></p>	<p>Meetings minutes from 07.10.25 were approved.</p> <p>Meetings minutes from 11.11.25 were approved.</p>
<p><b>04</b></p>	<p><b>UEA50 motions: ‘push back against the Sportspark’s adherence to transphobic EHRC guidance’</b></p> <p>NA offers to read the first section of the proposal to refresh attendees' memory and then NY asks MPH to elaborate on their proposal briefly as committee members were sent the proposal ahead of time. MPH gives a brief description of the proposal and explains the meaning of the EHRC term – stating the supreme court had ruled that the sex assigned at birth means that is how individuals have to align when it comes to laws and policies. MPH states that for a lot of trans people especially those in pre-medical transition, this policy puts them in a weird state where they can’t use the bathrooms they want to, less they be harassed, challenged or kicked out.</p> <p>CM suggests forming and sharing an open letter for students to sign as a way to show support, having sit-down meetings with the sportspark, and getting sports clubs involved. MPH agrees. NY asks what the desired action would be from the sportspark to which MPH suggests ideally a withdraw of compliance.</p> <p>JB asks whether this proposal has to go through a UEA50 vote and how the Communities Sub-Community can support it. NA replies and explains how the community subcommittee works as part of the UEA50 system and how proposals submitted are assigned to subcommittees when they do not need to go through the large UEA50 vote.</p> <p>SMA asked, “if we say yes, what will be the next step?”. MPH suggests talks and arranging campaigns for student engagement in the cause. They suggest setting up a QR code for student to sign a letter to show the sportspark that students are against the policy. JB suggests the following campaign ideas in the teams meeting chat: “sit down meeting with sports park, open letter, boycott of membership, sports club solidarity, email writing, petition, Christmas card writing (we could do an event next week if possible, writing Christmas cards detailing our solidarity from as many people as possible, sending to the sports park- we did this at the nus conference to go to the government), protest outside of sports park?, banner drop?, literature/ leafletting? personally, I'd start with an information campaign in person/ social media about the</p>

	<p>problem with links to give opinions, then gathering evidence/ testimonials/ signatures from students, then send the open letter with the evidence, then if it needs escalating, do more visible/ public events. I'd also speak to concrete about doing an article once gathered some evidence.”</p> <p>JB asks if the subcommittee approves this, are they responsible for creating the campaign or is the vote just to say that this is the official SU stance on the matter. NA explains the responsibilities of the proposer and the SU and the community subcommittee members.</p> <p>MPH suggests setting it up via the SU and pushing it out to as many students as possible to get them to engage and sign. CM suggests boycotting the sportspark and recommending some alternative places that are more inclusive and cheaper for students to work out at. CM notes the lack of support at counter protests held outside the sportspark. NY asks when these protests occurred and CM provides details on when they occurred and why.</p> <p>JB messages in the teams meeting chat: “The government makes women scapegoats for their own agendas; nothing is being done about actual gender based violence, it also harms cis women who don't present as feminine- teaming up with Alisha and the Women's Societies for women for Trans rights would help break down those myths/ stereotypes.” NY voices her agreement. NA suggests MPH to talk to Alicia as she is Women’s officer and that conversation will be helpful. CM offers the aid on behalf of feminist society.</p> <p>NY calls for a vote. NA puts a poll up in the teams meeting chat for attendees to vote on the proposal. The total votes were in favour of the proposal (7 total) and the policy has been passed.</p>
<p><b>04</b></p>	<p><b>Community projects idea generation and discussion</b></p> <p>NY asks MPH to start off the conversation and will guide the update in a circle.</p> <p>MPH states he is working with the campaigns and democracy officer as well as pride society on a queer history project. MPH is also working on a report and support campaign to boost student engagement, the UEA50 policy they just discussed, and has plans to continue to look into what he can do to boost trans community engagement.</p> <p>CM states she is working a lot with societies. They note that the recent feminist society protest had a good turnout and gained support from an external organisation, ‘Sip the system support’. They sat in a vigil with Students for Justice in Palestine society, have an upcoming Hot Drinks society Carer Coffee Morning and a Christmas event for international students, as well as a collaboration between hot drinks society and Psychology society to hand out hot drinks to the homeless in Norwich.</p> <p>TS shares that he is planning on progressing the idea of introducing moss graffiti to campus, but the idea got rejected by UEA. TS notes that the university is reluctant due to risks and damage to concrete. However, UEA has offered an alternative idea which is access to more greenery open grass spaces on campus; here students can plant more fruit trees to improve pollinations and boost wildflower pollution, all while improving students' wellbeing enrichment.</p>

	<p>SMA shares that she is working an open forum to address issues faced by international students. She is also working with some FTOs on hosting more collaborations for the winter break. SMA is also researching ways to acquire better resources for international students and improve their rights.</p> <p>JB shares that she has submitted idea for moss graffiti with TS but that it got declined and so is looking into other ideas. JB shares that she won funding from an international grant from a company called 'Drop Dead Generous'. She is working with TS to get UEA estates to give the SU some green spaces on campus. JB states that she is preparing for Sustainability Week and has recently acquired £500 from the executive committee fund for student reps to use towards sustainability focused events. JB is planning on hosting a 'Reclaimed fashion' show and a drag fashion show. She is working on developing sustainability and social impact training and encourages attendees to join teams' channel she made for this project.</p> <p>NY shares that the SOCAs are working on organising the cultural ball as well as presenting EDI training to their respective schools.</p>
<p><b>05</b></p> <p>Other general business</p>	<p>Nothing mentioned.</p>
<p><b>06</b></p>	<p>NA states she will sharing the minutes with attendees to see if there's any disputes that any of them have. She dismisses the group; everyone says goodbye and leaves the call/room.</p> <p><b>Meeting concludes.</b></p>