

POLICY LAPSE 2019

Motions Document

Each year, we have a clean-up of all the policies that have been passed over the last two academic years.

Policies automatically lapse unless Council votes to keep them.

In accordance with the bye laws, Council has to reevaluate our policies every two years.

We have gone through the policies from the academic year 2017/18 which are now due to lapse.

All the policies due to lapse are included in this document. I have given a short description of each of the policies and reasons for our recommendations.

Please have a look through these and have a think about what your constituents would wish to have lapse, readopted as policy, or set as policy precedent.

If you find any policies that you think we should debate that are different to my recommendations, please let the Chair know and they will be considered and voted on separately.

If you have any questions drop me an email s.atherton@uea.ac.uk.

Sophie Atherton, Campaigns and Democracy Officer

Colour code for the recommendations	What the recommendations means
	Keep the policy
	Policy precedent
	Scrap the policy
	Debate the policy

Title	What the policy is about	Reason for recommendation
Academic Union Councillor reform (2265)	To engage academic union councillors better in our democratic structures	It encourages better engagement
On the beautiful Guillotine (1796a)	To ensure that Council stops by 10.30pm to allow councillors to get home by a reasonable time	This allows councillors to leave by a time deadline
Making Council more accessible (1724)	To allow councillors to deliver speeches from their seats due to accessibility if they wish to do so	This allows council to be accessible to all who deliver speeches
Support the People and Planet Day of Action (2164)	To support People and Planet's Day of Action which focuses upon the issues faced through climate change	The climate emergency is important and this policy supports that campaign work of the individuals working for the emergency to be recognised and acted upon
No to Paper Library Receipts (1802)	To remove paper receipts for returns and renewals	Email receipts are sent however paper receipts are still distributed
Supporting student action on climate change (1753)	To support student's attending climate strikes through providing transportation	This is needed to ensure students are able to attend without financial concerns
Water, water everywhere and nor any drop to drink (1747)	To increase the installation of water fountains on campus and encourage the use of reusable water bottles	This policy is important to our sustainability beliefs
#RefugeesWelcomeHere (1746)	To ensure that refugees feel welcome at UEA and support collections for them	This policy is part of our core beliefs
Decriminalising Sex Work (1713)	To support and campaign for the decriminalisation of sex work	There are students that engage in sex work due to financial pressures and should not have to face criminalisation because of participating in this work
'No More Nukes' - Support the Campaign for Nuclear Disarmament (1671)	To maintain a stance against nuclear weapons and support students who wish to take action against nuclear weapons	This policy is part of our core beliefs
Ethical Investment Policy for UUEAS (1653)	To create an ethical investment policy for the Students' Union	This platform links with <i>No platform for unethical companies (1436)</i> which has a recommendation to keep due to ethical core beliefs
Emergency Resolution Recycling (Emergency Motion)	To mandate an efficient recycling system in Unio and to encourage the procurement of environmentally friendly disposables	This policy is important to our sustainability beliefs
Vegan Food (1636)	To lobby the university and ensure that Student Union outlets have sufficient vegan food	This policy is important to our sustainability beliefs
Amendment to 1304 Fair Pay Campus (1515)	To lobby the university to reduce the pay ratio to 10:1 and introduce the living wage. In addition, to adopt the living wage internally in the Students' Union	The university and the Students' Union have adopted the living wage

No platform for unethical companies (1436)	To refuse any partnership cooperation with unethical companies	This platform links with <i>Ethical Investment Policy for UUEAS (1653)</i> which has a recommendation to keep due to ethical core beliefs
Ethical Banking Policy (1365)	To lobby the university to bank with ethical and environmental values	This policy is important to our ethical beliefs
UUEAS and RBS (1361)	To boycott working with the <i>Royal Bank of Scotland</i>	This policy is important to our ethical beliefs
Sustainable Transport (Amended) (1285)	An amendment that was adopted with the <i>Come Fly With Me</i> policy	<i>Come Fly With Me</i> was retained in December 2019 policy lapse
Ethical Investment and Labelling (Nestle Boycott) (659)	To boycott the sale of <i>Nestle</i> products	This policy was later decided through referenda
Don't Judge The Jury (1789)	To educate students on what they need to do if they are called for jury service	Advice are able to advise students on jury service
Care AND Car Parks (2250)	To lobby the university to ensure that students the lowest paid workers are able to access fair costed car parking	This is ongoing work and needs to be active policy during the creation of the Sky House
Financial support for disabled students (2246)	To lobby the university for further financial support for students with disabilities and promote resources that can support students with disabilities	This is important for students with disabilities and is a priority campaign of the Student Officer Committee this year
Tackling the Care Crisis (1932)	To lobby the university to make up the shortfall of funding that occurred since the Disabled Student Allowance (DSA) saw a reduction in funding	This addresses action following DSA cuts which <i>Save the Disabled Students' Allowance</i> fought against
Student Friendly Parking (1930)	To lobby for the university to provide support for students that have to commute through additional parking	This actively supports commuter students and links to <i>Care AND Car Parks</i> which has a recommendation to keep
Student Sex Workers' Rights at UEA (1931)	To support student sex workers' and to mandate NUS delegates to vote in favour of decriminalising sex workers at Conference	Student sex workers' should be protected
Flexible Leases for Postgraduate Students (1927)	To lobby the university to look into postgraduate friendly leases to accommodate the flexibilities of their studies	This is ongoing work
BME Inclusive Elections (1899)	To ensure that there is an equal representation of BME students in leadership positions to BME students in the student body	This is ongoing work
Access is Not the Only Issue (1633)	To lobby the university to consider dropout rates in access agreement and widening participation work	This is ongoing work
Don't let Loansharks Bite (1553)	To ban the promotion of payday lenders and lobby the university to do the same	Payday lenders are an unsustainable way of

		supporting student finances
Police in Union House (1443)	To refuse police officers having access to Union House without explicit agreement or invitation by full time officers	Union House is a safe space for all students and no member should be concerned about police officer presence without prior agreement
Provision of Halal and Kosher Food on Campus (1417)	To investigate into the provision of halal and kosher food on campus	All students should be able to access food even if they have dietary restrictions
Unnecessarily gendered products (1873)	To ensure that products which are gendered are equally priced	This policy is part of our core beliefs
Stand By Me (1839)	To support students that are victims sexual harassment and/ or assault	This policy is part of our core beliefs
Guarantor Scheme (1815)	To lobby the university to become a guarantor for international students	This is ongoing work
Student Mental Health- from Service to Strategy (1793)	To lobby the university to conduct a strategic review and consider financial and structural implications	The university is going through a strategic review and considering the <i>We Will Be Heard</i> document. The Students' Union will continue to lobby for better facilities and improvements within Student Services.
RPI'ing us off (2198)	To create awareness of the problems set through how RPI is set	The policy is important to our beliefs around value for money
Standing up for Survivors Abroad (1933)	To research what guidelines are available for those who face sexual harassment/ assault on a year abroad programme	This policy is part of our core beliefs
Identification Card Scheme (1923)	To lobby the university to become a government registered issuer of verified proof of age and add a PASS hologram to campus cards	This supports international students to be able to provide proof of age without using their passport
Campaigning for a Title IX equivalent in the UK (1800)	To campaign for the equivalent in the UK: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance." To lobby the university to put in place procedures that support and protect survivors of sexual assault and harassments	The new report and support system has been launched which will support those who are survivors of sexual assault/ harassment
Standing up for Students that Stutter (1794)	To support students who stutter within our democratic structures, to create awareness around the issues these students face and lobby the university to ensure their curriculum delivery is inclusive	This policy is important to our core beliefs around diversity and inclusivity

Prevention, Protection, Education (1792)	To highlight and educate those on the importance of sex education and raise awareness on HIV. To publicise World Aids Day.	This policy is important to our core beliefs around sexual health education
Wheels on Campus - making UEA more accessibility friendly (1791)	To improve the accessibility of wheelchair users within Union House and lobby the university to ensure their spaces are equally accessible	This policy is part of our core beliefs and links to <i>Union Access for All</i> which has a recommendation to keep
Access to Personal Assistants or Carers Tickets (1790)	To introduce and ensure that free PA or carer tickets are available for Union hosted events	The Union supplies tickets free of charge for carers for events at the LCR, the Waterfront and the waterfront studios for those with guests with disabilities
A Transgender and Non-Binary Students Policy for UEA (1740)	To support our transgender and non – binary student policy for UEA	There are overlaps between this policy at the <i>LGBT+ Policy</i> that was passed in 2018/19 but should remain active as there are different resolves that are continually being worked upon
No to Islamophobia on Campus (1657)	To oppose islamophobia in all forms, tackle all forms of race and religion based discrimination and actively oppose any Government led initiatives such as PREVENT that contradict these beliefs	This policy is important to our core beliefs around diversity and inclusion as well as our work on tackling race harassment and hate crime. This policy links to Anti Counter Terrorism Bill which has a recommendation to keep
Ace and Aro Awareness Week (1779)	To host an ace and aro awareness week to promote the understanding of the asexual community	This policy is important to our core beliefs around diversity and inclusion
Union Access for All (1777)	To lobby the university on better accessibility, to ensure student representation at Access All Areas and ensure lifts are accessible and fire safe across campus	This policy is important to our core beliefs around diversity and inclusion and links to <i>Wheels on Campus - making UEA more accessibility friendly</i> which has a recommendation to keep. It is important to note that part of this policy has been completed
Ending discrimination in the blood service (1741)	To campaign against the blood donation restrictions on GBT+ men and host blood drives within the Students' Union to raise awareness on the discrimination	There is still discrimination in the blood service
Anti Counter Terrorism Bill (1656)	To actively oppose the PREVENT legislation and other Government led initiatives that result in islamophobia	This should continue to be active policy until the legislation thoroughly reassessed. This policy

		links to No to Islamophobia on Campus which has a recommendation to keep
Student Housing Co-op (1652)	To investigate the feasibility of organising a student housing co-op with use of Union financial reserves and external partners	There are important beliefs and the resolves are something that should be aspired to as this would benefit students massively, however financially the Union would be unable to support this venture currently
Equality in HE (1634)	To lobby for better liberation, equality and diversity within the university and to seek understanding of how the university is tackling any attainment gaps that exist	The <i>Inclusive Education Policy</i> has been approved which aims to look at LED issues better. This policy links to <i>Meaningfully Tackling the BAME Attainment Gap at UEA</i> which was approved in December 2019 Council as part of the first portion of policy lapse for 2019/20

Title	What the policy is about	Reason for recommendation
Automatic Voting Registration on Campus (1797)	To lobby the university to introduce an automatic voting registration process and to ensure the importance of voting in all elections is highlighted	Incoming students are automatically registered through evision. There must continue to be a focus around the importance of voting
UUEAS: A Democratic Workplace (1577)	To ensure the Students' Union is a democratic workplace	To uphold the democratic values of the Students' Union in the workplace
We need some more girls in here' Women in Leadership (1526)	To ensure that there is an equal representation of women in leadership positions to women in the student body	There are female and non-binary quotas. Over the last few years, the glass ceiling within the SU has been broken as more women have been in officer roles
Food Waste (1755)	To ensure that food is donated to those in need or reduced in Union outlets rather than thrown away	This should continue to be considered to ensure food is not wasted
Sombre-no: clarifying the equal opportunities policy (1754)	To actively consider the partners that we work with to ensure that the Students' Union does not promote cultural appropriation	The focus on equality and equity means that we should ensure that cultures are not appropriated
Fair Trade University (1674)	To adopt fair trade products where possible in all union outlets	This policy is part of our core beliefs
Fossil Free UEA (1441)	To lobby for a fossil free UEA	UEA had divested from fossil fuels
Black History Month (1898)	To annually organise a month worth of events for Black History Month to recognise the importance and celebrate the history of the black community	Black History Month takes place annually each year and should continue to be embedded in our liberation history months
Motion to become a Zero Tolerance Union (1397)	To create a campaign and reporting tool to support victims of sexual harassment	We have our Never OK campaign embedded across campaign as well as bring incorporated into our Good Night Out campaign
Tacking Invisible Disabilities (2244)	To educate students on what invisible disabilities are support students who have invisible disabilities to get involved with the students union	This links to <i>We are not unicorns</i> and is fundamental to our equality and diversity beliefs
Sleepy Time (1608)	To introduce a nap nook to ensure that students that require rest can do so on campus if they live off campus	The nap nook has been implemented into Union House
An Accessible Campaign (1604)	To ensure that all Student Union campaigns are accessible to all members	This is fundamental to the way we function
Funding of UEA Counselling Services (1366)	To lobby the university to increase the resource for counselling services	The Students' Union continues to lobby for better facilities and improvements within Student Services.

Ableist Language Review (1929)	To remove ableist language within the Students' Union	This policy is part of our core beliefs
Mummy's Ill - Better Extenuating Circumstances (1838)	To support students who are dealing with guardian/ parent sickness and submitting essays	This policy and policy 1836 have recommendations to become policy precedent due to positive extenuating circumstance changes
Better Extenuating Circumstances for victims of sexual assault (1836)	To support students who are victims of sexual harassment and/ or assault and submitting essays	This policy and policy 1838 have recommendations to become policy precedent due to positive extenuating circumstance changes

Title	What the policy is about	Reason for recommendation
Code of Conduct for Course Reps (2271)	To implement a new code of conduct for course reps	A policy with bye-law amendments was passed in 2018/19
Changes to the Trustee Board composition (2249)	To increase the number of external trustee from 4 to 6	This has been implemented
Support and representation for disabled students (2245)	To split the Student with Disabilities Officer role from one role into two	This has been implemented into the bye-laws
Dismantling Endorsement Culture (2242)	To review the culture of endorsements in election periods	Focus groups took place and a new policy was written to implement those suggestions
Effective Representation in HSC (2240)	To increase representation of HSC students in Union Council	This has been implemented into the bye-laws
Ratification of Staff Protocol (2166)	To update the definition of staff protocol in the bye-laws	This has been implemented into the bye-laws
Deadline for resolutions to Council (2087)	To change the deadline for Union Council motions to ensure proper consideration and scrutiny	This has been implemented into the bye-laws
Student Officer Committee Review (1913)	To reconsider the roles within the student officer committee and to consider the implementation of a full time Women's Officer	This is out of date
NUS lead delegate - let's improve our democracy (1821)	To review who can be NUS lead delegate for the NUS National Conference delegation	This has been implemented into the bye-laws
Improving Election Rules (1780)	To create a Union Election Rules Working Group to oversee rules and regulations in elections for the duration on the academic year	Student Officer Committee recommends rules and regulations to the Deputy Returning Officer that should be implemented
EU Referendum (1775)	To encourage students to get registered to vote and become educated on the remain and leave arguments so that they can vote in the referendum with an educated decision	This is out of date as the referendum took place in 2016
Making our Democracy more accessible (1769b)	To review the accessibility of Union Council	This is out of date, and accessibility is being considered in the democracy review taking place currently
Better Elections (1708)	To ensure that sufficient election rules and regulations, as well as welfare provisions are carried out during election periods within the Students' Union	The returning and deputy returning officer oversee the implementation to ensure fair and equal elections
Ask for Angela (2239)	To roll out an <i>Ask for Angela</i> scheme	Our union staff are trained on <i>Good Night Out</i> which encapsulates <i>Ask for Angela</i> through training staff how to deal

		with Never OK and Eradicate Hate reporting
LGBT+ Policies (1288)	A general policy outlining union campaigning work and beliefs relating to the LGBT+ community	An updated policy was passed in 2018/19
Save the Disabled Students' Allowance (1584)	To campaign against the DSA cuts that took place in 2014	These cuts have taken place so is out of date and <i>Tackling the Care Crisis</i> looks at tackling the cuts that happened
Accessible Change (2241)	The wrong policy is linked	This is linked to a policy with a recommendation to lapse
May Contain Nuts (2210)	To recognise the importance of food allergens and ensure that Union food outlets display allergen information and lobby the university to do the same	There is good food allergen information in Union and University food outlets
It's time to be honest about the mental health for ALL students (1924)	To gather data around how to support students mental health that fit into protected characteristics	These views were collated into the <i>We Will Be Heard</i> document that has been adopted by the university to direct their work to improve Student Services
It's Time to Talk about Costs on Campus (1859)	To look into removing additional costs that result in problems for students	An updated policy was passed in 2018/19
We are not unicorns (1858)	To support students with invisible disabilities	This links to <i>Tackling Invisible Disabilities</i> which has a recommendation to become policy precedent
Union Procurement Policy (1774)	A list of organisations that we do not actively work with	Due to various motions becoming policy, the listings sit within policy and do not require this anymore
Study Space for All (2197)	To create study spaces that are suitable for all, with a focus on students who have additional needs	An updated policy <i>Proper Silent Spaces</i> was passed in 2018/19
Fighting Institutional Homophobia in the Health Service (1742)	To ensure that all genders are able to access the HPV vaccination	The HPV vaccination has been extended: https://www.gov.uk/government/news/hpv-vaccine-to-be-given-to-boys-in-england

Title	What the policy is about	Reason for recommendation
In support of international law and human rights in Palestine (1714)	To support the Palestine cause and adopt a Boycott and Divestment Sanctions (BDS) Campaign	This policy should be debated as there are substantial differences of opinion on this issue
Dodgy Sugar in my dodgy Coffee (Starbucks and Tate&Lyle Boycott) (1688)	To boycott <i>Starbucks</i> and <i>Tate and Lyle</i> products on campus	This policy should be debated as it involves a boycott
Amendments to Sun Boycott (1398)	To boycott the sale of <i>The Sun</i> and the <i>Daily Mirror</i>	This policy should be debated as it involves a boycott, this should be considered in conjunction with the <i>Sun Boycott later amended to include Daily Star</i>
Sweatshop Free UEA - Electronics Watch (1558)	To lobby the university to affiliate to Electronics Watch, which is a group that works with sweatshop free organisations	This policy is out of date, but has elements of importance related to our sustainability beliefs
Sun Boycott later amended to include Daily Star (1398)	To boycott the sale of <i>The Sun</i> and the <i>Daily Mirror</i>	This policy should be debated as it involves a boycott, this should be considered in conjunction with the <i>Amendments to Sun Boycott</i>
Ethical Careers Fair (1393)	To organise an ethical careers fair	This is not possible to take place due to resourcing and the difficulties with Careers Central
Responsible Alcohol Consumption (2243)	To promote a responsible alcohol consumption amongst students and to provide advice on responsible drinking	VIPres did not work despite relaunches, however this motion has important beliefs that should continue to be adopted
Nothing Rhymes with Orange (1819)	To support students with muscular dystrophy and raise funds for Chronic	This is out of date but has important beliefs on muscular dystrophy
Hepatitis C Awareness (1812)	To create an awareness campaign on the importance of Hepatitis C and publicise the dangers of it	This campaign needs resource that currently does not exist