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| **Motion title:** Amendment to policy amending the Articles of Association: to edit the job description of the new, 7th trustee. |
| **Proposer:** Serene Shibli Sexton – Campaigns and Democracy Officer**Seconder:** Elise Page – Postgraduate Officer |
| **Council Notes:** 1. Last year council opted to edit the Articles of Association to increase the number of external trustees from 6 to 7, and for this extra trustee to act in an advisory role in the process of the Chief Executive Officers performance management.
2. This motion seeks to amend that same amendment, changing the trustee role description from ‘performance management’ to ‘line management’ due to a concern from the trustee board of reputational damage.
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| **Council Believes:** *(What you believe consider to be true. This is where debate will come in. What you believe may not be what other councillors hold true.)*1. This role is necessary for the functioning of the SU and the welfare of the CEO and their line manager.
2. However, the CEO is accountable to the trustee board as a whole and not one individual external trustee and so the trustee role being described as responsible for ‘performance management’ is both a poor reflection of the spirit of the motion and the advisory spirit of the role, potentially opening the organisation up to reputational damage from this misunderstanding.
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| **Council Resolves:** 1. To uphold the council’s previous decision to amend the Articles of Association

30.4 Not more than seven External Trustees, appointed in accordance with Article 4342 Up to seven External Trustees shall be appointed by a simple majority vote of the Nominations Committee provided that the appointment of each External Trustee is ratified by a simple majority vote of the Trustee Board. For the avoidance of doubt, such appointment shall not take effect until it has been ratified by the Trustee Board.1. Only to change the roles description to better reflect the purpose of the role from “The Trustee Board has resolved to introduce a new position on the Board: the role of the ‘Advisory Trustee’. The remit of this additional role is to act as an advisor to the Chair of the Board and to assist them with the performance management of the CEO” to “The Trustee Board has resolved to introduce a new position on the Board: the role of the ‘Advisory Trustee’. The remit of this additional role is to act as an advisor to the Chair of the Board and to assist them with the line management of the CEO”

\*Changes old and new highlighted in yellow. |
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